

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approval of Executive Branch/Human Resources Office's Request for Funding
of a Comprehensive Classification and Compensation Study)**

RESOLUTION NO. 2000-195

1 **WHEREAS, the Tohono O'odham Legislative Branch recognizes the need to conduct and direct**
2 **another comprehensive pay plan study for the Nation in order to maintain a**
3 **competitive classification and compensation pay plan for its employees who service**
4 **the Tohono O'odham Nation; and**

5 **WHEREAS, the Nation has experienced growth in its services being provided to the Tohono**
6 **O'odham Nation in the past five (5) years since a comprehensive compensation study**
7 **was last conducted and implemented by Resolution Nos. 96-425 & 96-570; and**

8 **WHEREAS, the number of position classifications has increased dramatically, by 140%, since the**
9 **last study was conducted and implemented in 1996; and**

10 **WHEREAS, it is appropriate to utilize outside expertise to conduct a pay plan study to include all**
11 **position classifications currently existing and any new position classifications that**
12 **are forthcoming; and**

13 **WHEREAS, the Nation has experienced difficulty in filling positions for various reasons related**
14 **to compensation, housing and transportation, etc.; and**

15 **WHEREAS, the Human Resources Office budget does not have the necessary funds, so we are**
16 **seeking funding of the classification and compensation study through the employee**
17 **compensation reserve account in the Executive Branch budget.**

18 **NOW, THEREFORE, BE IT RESOLVED that the Legislative Council approves of the funding of a**
19 **comprehensive compensation study for the Nation to be funded from the Employee**
20 **Compensation Reserve Account in the amount of \$150,000.00, not to exceed this**
21 **amount.**

22 **The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 04TH, day**
23 **of MAY, 2000 at a meeting at which a quorum was present with a vote of 2,165.5 FOR; -0- AGAINST;**
24 **-0- NOT VOTING; and [03] ABSENT, pursuant to the powers vested in the Council by Section 1 (d)(2)**
25 **& (3) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the Tohono**
26 **O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary -**
27 **Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48**
28 **Stat. 984).**

30 **TOHONO O'ODHAM LEGISLATIVE COUNCIL**

31 
32 _____
33 **Dennis Ramon, Legislative Chairman**

34 _____
35 8 day of May, 2000

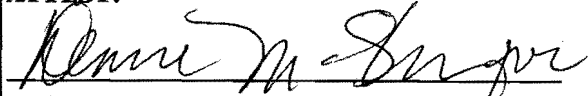
RESOLUTION NO. 2000-195

(Approval of Executive Branch/Human Resources Office's Request for Funding of a Comprehensive Classification and Compensation Study)

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ATTEST:


Julianna Saraficio, Acting Legislative Secretary

04th day of May, 2000.

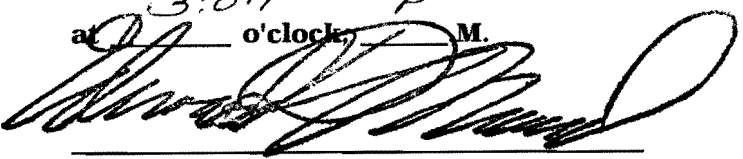
Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 8 day of May, 2000 at 1:12 o'clock, P.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

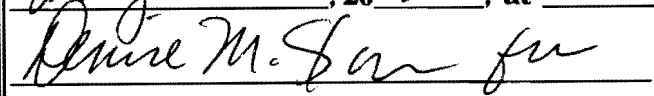
TOHONO O'ODHAM LEGISLATIVE COUNCIL


Dennis Ramon, Legislative Chairman

APPROVED
 DISAPPROVED

on the 10th day of May, 2000
at 3:07 o'clock, P.M.


EDWARD D. MANUEL, Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 10th day of
May, 2000, at 3:10 o'clock, P.M.

Julianna Saraficio, Acting Legislative Secretary

ACTION: APPROVAL OF EXECUTIVE BRANCH/HUMAN RESOURCES OFFICE'S REQUEST FOR FUNDING OF A COMPREHENSIVE CLASSIFICATION AND COMPENSATION STUDY

MOVED: COUNCILWOMAN EVELYN JUAN

SECOND: COUNCILMAN ALBERT MANUEL, JR

DATE: MAY 04, 2000

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF OIDAK 171.8	1. MARY ANN ANTONE** (Darlene Andrew)	85.9	X			
	2. RITA MARTINEZ (Nicholas Jose)	85.9	X			
SELLS 372.7	1. DENNIS E. JOSE ()	186.35	X			
	2. EVELYN JUAN ()	186.35	X			
SCHUK TOAK 133.4	1. MARY FLORES ()	66.7	X			
	2. AMBROSE ENCINAS ()	66.7	X			
SAN XAVIER 165.9	1. TONY BURRELL ()	82.95	X			
	2. DENNIS RAMON ()	82.95	X			
BABOQUIVARI 286.5	1. FRANCES MIGUEL ()	143.25	X			
	2. FRANCES G. ANTONE (Edward N. Kisto)	143.25	X			X
GU ACHI 209.6	1. CAMILLUS LOPEZ (Louis Johnson)	104.8	X			
	2. ALEX J. RAMON ()	104.8	X			
PISINEMO 156.8	1. BARBARA SALVICIO (Alex Antone)	78.4	X			
	2. JOHNSON JOSE ()	78.4	X			
SAN LUCY 128.1	1. ALBERT MANUEL, JR. ()	64.05	X			
	2. GLORIA RAMIREZ ()	64.05	X			
GU VO 160.0	1. FERN SALCIDO ()	80.0	X			
	2. GLORIA MONTANA (Phillip Antone)	80.0	X			
HICKIWAN 158.1	1. ALEX JOSE (Shirley Santos)	79.05	X			X
	2. LLOYD FRANCISCO (Susan Sam)	79.05	X			
CHUKUT KUK 222.6	1. KENNETH WILLIAMS ()	111.3	X			X
	2. DAVID GARCIA (Mary Audrey Juan)	111.3	X			
TOTAL		2,165.5	2,165.5	-0-	-0-	[03]

**PASSED VOTES