

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL  
(Approving 2.5% Compensation Adjustment for all Employees and Officials of the  
Executive Branch, Legislative Branch and Judicial Branch for FY 2005)**

**RESOLUTION NO. 04-606**

1 **WHEREAS, the fiscal year 2005 budgets for the Executive, Legislative and Judicial Branches of the**  
2 **Tohono O'odham Nation include compensation adjustments of 2.5% across the board**  
3 **for all employees and officials of the Nation; and**

4 **WHEREAS, a market adjustment of salaries has not been performed for several years; and**

5 **WHEREAS, in the absence of a market adjustment, an across the board 2.5% compensation**  
6 **adjustment is a fair way to compensate employees and officials for continued service**  
7 **to the Nation; and**

8 **WHEREAS, approval of this compensation proposal includes the Chairwoman and Vice-**  
9 **Chairman of the Nation, elected officials of the Legislative Branch, and appointed**  
10 **judges of the Judicial Branch in the 2.5% across the board compensation adjustment;**  
11 **and**

12 **WHEREAS, the budget impact of this compensation adjustment for the Judicial Branch is**  
13 **\$106,267.23 for Tribal and \$6,503.03 for non-tribal, for the Legislative Branch, the**  
14 **amount is \$20,368.23 for tribal, and the Executive Branch has been calculated to be**  
15 **\$1,356,822.87, \$432,476.60 for tribal and \$924,346.26 for non-tribal, including**  
16 **adjustment for attrition, reclassification of positions, additions of new positions and**  
17 **freezing of positions within departments for all tribal and non-tribal programs.**

18 **NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves a 2.5%**  
19 **compensation adjustment across the board for all employees and officials of the**  
20 **Executive, Legislative and Judicial Branches for fiscal year 2005, retroactive to**  
21 **October 1, 2004, including the Chairwoman and Vice-Chairman of the Nation, the**  
22 **elected officials of the Legislative Branch, and the appointed judges of the Judicial**  
23 **Branch.**

24 **BE IT FURTHER RESOLVED that the budget impact of this compensation adjustment for the**  
25 **Judicial Branch is \$106,267.23 for Tribal and \$6,503.03 for non-tribal, for the**  
26 **Legislative Branch, the amount is \$20,368.23 for tribal, and the Executive Branch has**  
27 **been calculated to be \$1,356,822.87, \$432,476.60 for tribal and \$924,346.26 for non-**  
28 **tribal, including adjustment for attrition, reclassification of positions, additions of**  
29 **new positions and freezing of positions within departments for all tribal and non-**  
30 **tribal programs**

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1 **BE IT FINALLY RESOLVED that the total tribal impact of \$559,112.06 will be funded through the**  
2 **general fund and the remaining amount of \$930,849.29 will be funded through**  
3 **respective grants, contracts and other written agreement/resources.**

4 **The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 29<sup>TH</sup> Day**  
5 **of NOVEMBER, 2004 at a meeting at which a quorum was present with a vote of 2,080.95 FOR; 548.75**  
6 **AGAINST; -0- NOT VOTING; and [01] ABSENT, pursuant to the powers vested in the Council by**  
7 **Section 1 (d)(3) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the**  
8 **Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant**  
9 **Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June**  
10 **18, 1934 (48 Stat. 984).**

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12 **TOHONO O'ODHAM LEGISLATIVE COUNCIL**

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14   
15 **Isidro Lopez, Legislative Chairman**

16  
17 1<sup>st</sup> day of December, 2004

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19 **ATTEST:**

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22 **Lucille Lopez, Acting Legislative Secretary**

23  
24 1<sup>st</sup> day of December, 2004.

25  
26 **Said Resolution was submitted for approval to the office of the Chairwoman of the Tohono**  
27 **O'Odham Nation on the 1<sup>st</sup> day of December, 2004 at 4:49 o'clock,**  
28 **9 .M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become**  
29 **effective upon her approval or upon her failure to either approve or disapprove it within 48 hours**  
30 **of submittal.**

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32 **TOHONO O'ODHAM LEGISLATIVE COUNCIL**

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35 **Isidro Lopez, Legislative Chairman**

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38  **APPROVED**

on the 1<sup>st</sup> day of December, 2004

39  
40  **DISAPPROVED**

at 5:18 o'clock, 9 .M.

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44 **VIVIAN JUAN-SAUNDERS, CHAIRWOMAN**  
45 **TOHONO O'ODHAM NATION**

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Returned to the Legislative Secretary on the 2<sup>nd</sup> day of

December, 2004, at 9:16 o'clock, A.M.

  
\_\_\_\_\_  
Lucille Lopez, Acting Legislative Secretary

**ACTION: APPROVING 2.5% COMPENSATION ADJUSTMENT FOR ALL EMPLOYEES AND OFFICIALS OF THE EXECUTIVE BRANCH, LEGISLATIVE BRANCH AND JUDICIAL BRANCH FOR FY 2005**

**MOVED: COUNCILMAN DENNIS RAMON**

**SECOND: COUNCILWOMAN FRANCES MIGUEL**

**DATE: NOVEMBER 29, 2004**

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
<b>SIF ODAK</b> 192.6	1. ISIDRO LOPEZ (Nicholas Jose)	96.30	X			
	2. DARLENE ANDREW (Absent) (Rita Martinez) (Present)	96.30	X			
<b>SELLS</b> 465.6	1. DENNIS E. JOSE ( )	232.80		X		
	2. EVELYN JUAN ( )	232.80		X		
<b>SCHUK TOAK</b> 176.1	1. FRANCES B. CONDE ( )	88.05	X			
	2. PHYLLIS JUAN ( )	88.05	X			
<b>SAN XAVIER</b> 215.4	1. FELICIA NUÑEZ (Olivia Liston-Villegas)	107.70	X			
	2. DENNIS RAMON (Eleanor Hunter)	107.70	X			
<b>SAN LUCY</b> 166.3	1. JOHN W. LAWSON, SR. ( )	83.15	X			
	2. GLORIA RAMIREZ ( )	83.15		X		
<b>PISINEMO</b> 175.4	1. BARBARA SALVICIO ( )	87.70	X			
	2. PATRICIA CRUZ ( )	87.70	X			
<b>HICKIWAN</b> 170.3	1. DELMA GARCIA (Mary E. Sam)	85.15	X			
	2. SANDRA ORTEGA ( )	85.15	X			
<b>GU VO</b> 191.4	1. RAYMOND VICTOR ( )	95.70	X			
	2. MICHAEL FLORES (Willard Manuel)	95.70	X			
<b>GU ACHI</b> 253.6	1. TIMOTHY L. JOAQUIN (Jonas Robles)	126.80	X			
	2. JEROME JOAQUIN (Roberta Picard)	126.80	X			
<b>CHUKUT KUK</b> 258.9	1. KENNETH WILLIAMS (Juanita Homer)	129.45	X			
	2. VERLON M. JOSE (David Garcia)	129.45	X			
<b>BABOQUIVARI</b> 364.1	1. FRANCES MIGUEL ( Lucilda Norris-Valenzuela )	182.05	X			
	2. FRANCES G. ANTONE ( )	182.05	X			X
<b>TOTAL</b>		<b>2,629.7</b>	<b>2,080.95</b>	<b>548.75</b>	<b>-0-</b>	<b>[01]</b>

**\*\*PASSED VOTES**