

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL  
(Approving 2.5% Compensation Adjustment for all Positions and Officials of the  
Executive Branch, Legislative Branch and Judicial Branch FY 2006)**

**RESOLUTION NO. 05-528**

1 **WHEREAS, the fiscal year 2006 budgets for the Executive, Legislative and Judicial Branches of the**  
2 **Tohono O'odham Nation include compensation adjustments of 2.5% across the board**  
3 **for all positions and officials of the Nation; and**

4 **WHEREAS, a market adjustment of salaries has not been performed for several years; and**

5 **WHEREAS, in the absence of a market adjustment, an across the board 2.5% compensation**  
6 **adjustment is a fair way to compensate employees and officials for continued service**  
7 **to the Nation; and**

8 **WHEREAS, approval of this compensation proposal includes the Chairwoman and Vice Chairman**  
9 **of the Nation, elected officials of the Legislative Branch, and appointed judges of the**  
10 **Judicial Branch in the 2.5% across the board compensation adjustment; and**

11 **WHEREAS, the budget impact of this compensation adjustment for the Judicial Branch is**  
12 **\$119,431.47 for Tribal and \$6,666.24 for non-tribal, for the Legislative Branch, the**  
13 **amount is \$27,140.59 for tribal, and the Executive Branch has been calculated to be**  
14 **\$1,191,952.15, \$726,234.91 for tribal and \$465,717.23 for non-tribal, including**  
15 **adjustment for attrition, reclassification of positions, additions of new positions**  
16 **within departments for all tribal and non-tribal programs.**

17 **NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves a 2.5%**  
18 **compensation adjustment across the board for all positions and officials of the**  
19 **Executive, Legislative and Judicial Branches for fiscal year 2006, including the**  
20 **Chairwoman and Vice Chairman of the Nation, elected officials of the Legislative**  
21 **Branch, and appointed judges of the Judicial Branch.**

22 **BE IT FURTHER RESOLVED that the budget impact of the compensation adjustment for the Judicial**  
23 **Branch is \$119,431.47 for Tribal and \$6,666.24 for non-tribal, for the Legislative**  
24 **Branch, the amount is \$27,140.59 for tribal, and the Executive Branch has been**  
25 **calculated to be \$1,191,952.15, \$726,234.91 for tribal and \$465,717.23 for non-tribal,**  
26 **including adjustment for attrition, reclassification of positions, additions of new**  
27 **positions within departments for all tribal and non-tribal programs.**

28 **BE IT FINALLY RESOLVED that the total tribal impact of \$872,806.96 will be funded through the**  
29 **general fund and the remaining amount of \$472,383.47 will be funded through**  
30 **respective grants, contracts and other written agreement/resources.**

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**Page 2 of 3**

1 **The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 26<sup>TH</sup> Day**  
2 **of SEPTEMBER, 2005 at a meeting at which a quorum was present with a vote of 2,100.80 FOR; 340.0**  
3 **AGAINST; -0- NOT VOTING; and [01] ABSENT, pursuant to the powers vested in the Council by**  
4 **Section 1 (d)(3) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the**  
5 **Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant**  
6 **Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June**  
7 **18, 1934 (48 Stat. 984).**

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10 **TOHONO O'ODHAM LEGISLATIVE COUNCIL**

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12 \_\_\_\_\_  
13 **Evelyn B. Juan Manuel, Legislative Chairwoman**

14 29 day of September, 2005

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17 **ATTEST:**

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20 \_\_\_\_\_  
21 **Lucille Lopez, Acting Legislative Secretary**

22 28<sup>th</sup> day of September, 2005.

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25 **Said Resolution was submitted for approval to the office of the Chairwoman of the Tohono**  
26 **O'Odham Nation on the 29 day of September, 2005 at 12:31 o'clock, 7. .M.,**  
27 **pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective**  
28 **upon her approval or upon her failure to either approve or disapprove it within 48 hours of**  
29 **submittal.**

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31 **TOHONO O'ODHAM LEGISLATIVE COUNCIL**

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34 **Evelyn B. Juan Manuel, Legislative Chairwoman**

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39  **APPROVED**

on the 29 day of October, 2005

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41  **DISAPPROVED**

at 6:47 o'clock, 8 .M.

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43 \_\_\_\_\_  
44 **VIVIAN JUAN-SAUNDERS, CHAIRWOMAN**  
45 **TOHONO O'ODHAM NATION**  
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**Page 3 of 3**

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Returned to the Legislative Secretary on the 13<sup>th</sup> day of

October, 2005, at 12:01 o'clock, P.M.

Lucille Lopez

**Lucille Lopez, Acting Legislative Secretary**

**ACTION: APPROVING 2.5% COMPENSATION ADJUSTMENT FOR ALL POSITIONS AND OFFICIALS OF THE EXECUTIVE BRANCH, LEGISLATIVE BRANCH AND JUDICIAL BRANCH FOR FY 2006**

**Moved: VICE CHAIRMAN VERLON JOSE**

**SECOND: COUNCILMAN JOHN LAWSON**

**DATE: SEPTEMBER 26, 2005**

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
<b>BABOQUIVARI 310.8</b>	1. FRANCES MIGUEL ( )	155.40	X			
	2. FRANCES G. ANTONE (Lucilda J. Valenzuela (Norris))	155.40	X			
<b>CHUKUT KUK 258.7</b>	1. ETHEL GARCIA ( )	129.35	X			
	2. VERLON M. JOSE (David Garcia)	129.35	X			
<b>GU ACHI 221.6</b>	1. TIMOTHY L. JOAQUIN (Jonas Robles)	110.80	X			
	2. CYNTHIA E. MANUEL (Louis L. Johnson)	110.80	X			
<b>GU VO 193.1</b>	1. RAYMOND VICTOR ( )	96.55	X			
	2. MICHAEL FLORES (Grace Manuel)	96.55	X			
<b>HICKIWAN 167.4</b>	1. DELMA GARCIA (Mary E. Sam)	83.70		X		
	2. SANDRA ORTEGA ( )	83.70	X			
<b>PISINEMO 171.8</b>	1. BARBARA SALVICIO** ( )	85.90		X		
	2. GERALD FAYUANT ( )	85.90		X		
<b>SAN LUCY 169.0</b>	1. JOHN W. LAWSON, SR. ( )	84.50	X			
	2. GLORIA RAMIREZ ( )	84.50		X		
<b>SAN XAVIER 193.8</b>	1. FELICIA NUÑEZ ( )	96.90	X			
	2. OLIVIA VILLEGAS-LISTON ( )	96.90	X			
<b>SCHUK TOAK 146.9</b>	1. FRANCES B. CONDE ( )	73.45	X			
	2. PHYLLIS JUAN ( )	73.45	X			
<b>SELLS 421.0</b>	1. DENNIS E. JOSE ( )	210.50	X			
	2. EVELYN B. JUAN MANUEL** ( )	210.50	X			
<b>SIF OIDAK 186.7</b>	1. WAVALENE SAUNDERS (Isidro Lopez)	93.35	X			X
	2. DARLENE ANDREW (Rita Martinez)	93.35	X			
<b>TOTAL</b>		<b>2,440.80</b>	<b>2,100.80</b>	<b>340.0</b>	<b>-0-</b>	<b>[01]</b>

\*\*PASSED VOTES