

**LEGISLATIVE ORDER OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Adopting Nonexempt Wage Structure and Exempt Wage Structure for Legislative Branch
Employees Pursuant to Valiant Enterprises, Inc. Compensation Study)**

LEGISLATIVE ORDER NO. 06-085

1 **WHEREAS, the Constitution of the Tohono O'odham Nation provides that "The chairman, or in**
2 **his absence, the vice-chairman shall . . . perform all duties of a chairman and exercise**
3 **any authority delegated to him by the council." (Constitution, Article V, Section 5); and**

4 **WHEREAS, the Tohono O'odham Legislative Council has delegated to the legislative officers the**
5 **power to "determine the employment and compensation of Legislative Branch**
6 **employees" and to "allocate funds, staff, and other resources for the effective**
7 **operation of the Legislative Branch" (Legislative Order No. 01-477 as amended by**
8 **Legislative Order No. 06-047); and**

9 **WHEREAS, the legislative officers have exercised this authority by contracting with Valiant**
10 **Enterprises, Inc. to conduct a market-based compensation study of Legislative**
11 **Branch salaries and wages; and**

12 **WHEREAS, in its final report, Valiant Enterprises, Inc. concluded that "the Legislative Branch is**
13 **generally offering salaries that are competitive with the marketplace" and**
14 **recommended that all positions be classified and compensated in accordance with**
15 **Valiant's proposed Nonexempt Wage Structure and Exempt Wage Structure.**

16 **NOW, THEREFORE, BE IT ORDERED that the Tohono O'odham Legislative Council hereby**
17 **approves the Nonexempt Wage Structure and Exempt Wage Structure for Legislative**
18 **Branch employees as proposed by Valiant Enterprises, Inc., provided that (1) the**
19 **Structures may be amended to reflect annual compensation and other adjustments**
20 **authorized by the Council and (2) any adjustments to Legislative Branch employees'**
21 **current salaries which require a modification of or amendment to the FY 2006**
22 **Legislative Branch Budget shall be submitted for approval by Legislative Council**
23 **resolution.**

24 **The foregoing Order was passed by the Tohono O'odham Legislative Council on the 09TH of**
25 **FEBRUARY, 2006 at a meeting at which a quorum was present with a vote of 2,271.8 FOR; -0-**
26 **AGAINST; -0- NOT VOTING; and 169.0 [06] ABSENT, pursuant to the powers vested in the Council by**
27 **Section 5 of Article V and Section 1(l) of Article VI of the Constitution of the Tohono O'Odham**
28 **Nation, adopted by the Tohono O'Odham Nation on January 18, 1986; and approved by the Acting**
29 **Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16**
30 **of the Act of June 18, 1934 (48 Stat. 984).**

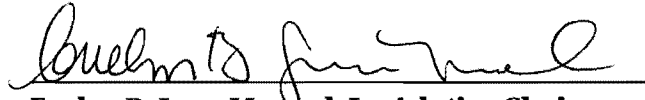
LEGISLATIVE ORDER NO. 06-085

(Adopting Nonexempt Wage Structure and Exempt Wage Structure for Legislative Branch Employees Pursuant to Valiant Enterprises, Inc. Compensation Study)

Page 2 of 2

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

TOHONO O'ODHAM LEGISLATIVE COUNCIL



Evelyn B. Juan Manuel, Legislative Chairwoman

ATTEST:



Lucille Lopez, Acting Legislative Secretary

ACTION: ADOPTING NONEXEMPT WAGE STRUCTURE AND EXEMPT WAGE STRUCTURE FOR LEGISLATIVE BRANCH EMPLOYEES PURSUANT TO VALIANT ENTERPRISES, INC. COMPENSATION STUDY

MOVED: COUNCILWOMAN FRANCS CONDE

SECOND: COUNCILMAN TIMOTHY JOAQUIN

DATE: FEBRUARY 09, 2006

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
BABOQUIVARI 310.8	1. FRANCES MIGUEL ()	155.40	X			
	2. FRANCES G. ANTONE (Lucilda J. Valenzuela (Norris))	155.40	X			
CHUKUT KUK 258.7	1. ETHEL GARCIA ()	129.35	X			
	2. VERLON M. JOSE (David Garcia)	129.35	X			
GU ACHI 221.6	1. TIMOTHY L. JOAQUIN (Jonas Robles)	110.80	X			
	2. CYNTHIA E. MANUEL (Louis L. Johnson)	110.80	X			
GU VO 193.1	1. RAYMOND VICTOR ()	96.55	X			X
	2. MICHAEL FLORES (Grace Manuel)	96.55	X			
HICKIWAN 167.4	1. DELMA GARCIA (Mary E. Sam)	83.70	X			X
	2. SANDRA ORTEGA ()	83.70	X			
PISINEMO 171.8	1. BARBARA SALVICIO ()	85.90	X			
	2. GERALD FAYUANT ()	85.90	X			X
SAN LUCY 169.0	1. JOHN W. LAWSON, SR. ()	84.50				X
	2. GLORIA RAMIREZ ()	84.50				X
SAN XAVIER 193.8	1. FELICIA NUÑEZ ()	96.90	X			
	2. OLIVIA VILLEGAS-LISTON ()	96.90	X			
SCHUK TOAK 146.9	1. FRANCES B. CONDE ()	73.45	X			
	2. PHYLLIS JUAN ()	73.45	X			
SELLS 421.0	1. MARLENE SARAFICIO-JUAN ()	210.50	X			X
	2. EVELYN B. JUAN MANUEL (Kimberly Listo)	210.50	X			
SIF OIDAK 186.7	1. WVALENE SAUNDERS (Isidro Lopez)	93.35	X			
	2. DARLENE ANDREW (Rita Martinez)	93.35	X			
TOTAL		2,440.8	2,271.8	-0-	-0-	169.0 [06]

****PASSED VOTES**