

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approving 2.5% Compensation Adjustment for all Employees and Officials of the
Executive Branch, Legislative Branch and Judicial Branch for FY 2007)**

RESOLUTION NO. 06-154

1 **WHEREAS, the fiscal year 2007 budgets for the Executive, Legislative and Judicial Branches of the**
2 **Tohono O'odham Nation include compensation adjustments of 2.5% across the board**
3 **for all employees and officials of the Nation; and**

4 **WHEREAS, a market adjustment of salaries has not been performed for several years; and**

5 **WHEREAS, in the absence of a market adjustment, an across the board 2.5% compensation**
6 **adjustment is a fair way to compensate employees and officials for continued service**
7 **to the Nation; and**

8 **WHEREAS, approval of this compensation proposal includes the Chairwoman and Vice**
9 **Chairman of the Nation, elected officials of the Legislative Branch, and appointed**
10 **judges of the Judicial Branch in the 2.5% across the board compensation adjustment;**
11 **and**

12 **WHEREAS, the budget impact of this compensation adjustment for the Judicial Branch is**
13 **\$110,487.98 for Tribal and \$6,353.99 for non-tribal, for the Legislative Branch, the**
14 **amount is \$46,707.16 for tribal, and the Executive Branch has been calculated to be**
15 **\$1,010,133.94, \$564,446.07 for tribal and \$445,687.87 for non-tribal, including**
16 **adjustment for attrition, reclassification of positions, additions of new positions and**
17 **freezing of positions within departments for all tribal and non-tribal programs.**

18 **NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves a 2.5%**
19 **compensation adjustment across the board for all employees and officials of the**
20 **Executive, Legislative and Judicial Branches for fiscal year 2007, including the**
21 **Chairwoman and Vice Chairman of the Nation, elected officials of the Legislative**
22 **Branch, and appointed judges of the Judicial Branch.**

23 **BE IT FURTHER RESOLVED that the budget impact of the compensation adjustment for the**
24 **Judicial Branch is \$110,487.98 for Tribal and \$6,353.99 for non-tribal, for the**
25 **Legislative Branch, the amount is \$46,707.16 for tribal, and the Executive Branch has**
26 **been calculated to be \$1,010,133.94, \$564,446.07 for tribal and \$445,687.87 for non-**
27 **tribal, including adjustment for attrition, reclassification of positions, additions of**

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1 new positions and freezing of positions within departments for all tribal and non-
2 tribal programs.

3 **BE IT FINALLY RESOLVED** that the total tribal impact of \$721,641.21 will be funded through the
4 general fund and the remaining amount of \$452,041.86 will be funded through
5 respective grants, contracts and other written agreement/resources.

6 The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 20TH of
7 MARCH, 2006 at a meeting at which a quorum was present with a vote of 2,440.80 FOR; -0-
8 AGAINST; -0- NOT VOTING; and [04] ABSENT, pursuant to the powers vested in the Council by
9 Section 1 (d)(3) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the
10 Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant
11 Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June
12 18, 1934 (48 Stat. 984).

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14 TOHONO O'ODHAM LEGISLATIVE COUNCIL

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18 Evelyn B. Juan Manuel, Legislative Chairwoman

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20 21st day of March, 2006

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22 ATTEST:

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25 _____
26 Lucille Lopez, Acting Legislative Secretary

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28 20 day of March, 2006.

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30 Said Resolution was submitted for approval to the office of the Chairwoman of the Tohono
31 O'Odham Nation on the 21st day of March, 2006 at 1:17 o'clock, P.M.,
32 pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective
33 upon her approval or upon her failure to either approve or disapprove it within 48 hours of
34 submittal.

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36 TOHONO O'ODHAM LEGISLATIVE COUNCIL

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40 Evelyn B. Juan Manuel, Legislative Chairwoman

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RESOLUTION NO. 06-154

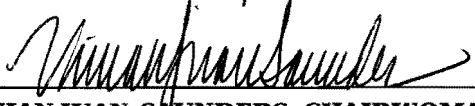
(Approving 2.5% Compensation Adjustment for all Employees and Officials of the Executive Branch, Legislative Branch and Judicial Branch for FY 2007)

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APPROVED on the 22 day of March, 2006

DISAPPROVED at 5:22 o'clock, P.M.



VIVIAN JUAN-SAUNDERS, CHAIRWOMAN
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 20 day of
March, 2006, at 9:55 o'clock, A.M.



Lucille Lopez, Acting Legislative Secretary

ACTION: APPROVING 2.5% COMPENSATION ADJUSTMENT FOR ALL EMPLOYEES AND OFFICIALS OF THE EXECUTIVE BRANCH, LEGISLATIVE BRANCH AND JUDICIAL BRANCH FOR FY 2007

Moved: VICE CHAIRMAN VERLON JOSE

SECOND: COUNCILWOMAN WAVALENE SAUNDERS

DATE: MARCH 20, 2006

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
BABOQUIVARI 310.8	1. FRANCES MIGUEL ()	155.40	X			
	2. FRANCES G. ANTONE (Lucilda J. Valenzuela (Norris))	155.40	X			
CHUKUT KUK 258.7	1. ETHEL GARCIA ()	129.35	X			
	2. VERLON M. JOSE (David Garcia)	129.35	X			
GU ACHI 221.6	1. TIMOTHY L. JOAQUIN (Jonas Robles)	110.80	X			
	2. CYNTHIA E. MANUEL (Louis L. Johnson)	110.80	X			
GU VO 193.1	1. RAYMOND VICTOR ()	96.55	X			
	2. MICHAEL FLORES (Grace Manuel)	96.55	X			X
HICKIWAN 167.4	1. DELMA GARCIA (Mary E. Sam)	83.70	X			
	2. SANDRA ORTEGA ()	83.70	X			X
PISINEMO 171.8	1. BARBARA SALVICIO ()	85.90	X			
	2. GERALD FAYUANT ()	85.90	X			
SAN LUCY 169.0	1. JOHN W. LAWSON, SR. ()	84.50	X			
	2. GLORIA RAMIREZ ()	84.50	X			
SAN XAVIER 193.8	1. FELICIA NUÑEZ ()	96.90	X			X
	2. OLIVIA VILLEGAS-LISTON (Eileen A. Estrada-Lopez)	96.90	X			
SCHUK TOAK 146.9	1. FRANCES B. CONDE ()	73.45	X			
	2. PHYLLIS JUAN ()	73.45	X			X
SELLS 421.0	1. MARLENE SARAFICIO-JUAN ()	210.50	X			
	2. EVELYN B. JUAN MANUEL ** (Kimberly Listo)	210.50	X			
SIF OIDAK 186.7	1. WAVALENE SAUNDERS (Isidro Lopez)	93.35	X			
	2. DARLENE ANDREW (Rita Martinez)	93.35	X			
TOTAL		2,440.8	2,440.80	-0-	-0-	[04]

**PASSED VOTES