

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL  
(Approving 2.5% Compensation Adjustment for all Employees and Officials of the  
Executive Branch, Legislative Branch and Judicial Branch for FY 2008)**

**RESOLUTION NO. 07-584**

1 **WHEREAS, the fiscal year 2008 budgets for the Executive, Legislative and Judicial Branches of the**  
2 **Tohono O'odham Nation include compensation adjustments of 2.5% across the board**  
3 **for all employees and officials of the Nation; and**

4 **WHEREAS, a market adjustment of salaries has not been performed for several years; and**

5 **WHEREAS, in the absence of a market adjustment, an across the board 2.5% compensation**  
6 **adjustment is a fair way to compensate employees and officials for continued services**  
7 **to the Nation; and**

8 **WHEREAS, the Chairman and Vice-Chairman of the Nation, elected officials of the Legislative**  
9 **Branch, and appointed judges of the Judicial Branch are included in the 2.5% across**  
10 **the board compensation adjustment proposal; and**

11 **WHEREAS, the budget impact of this compensation adjustment for the Judicial Branch is**  
12 **\$120,144.55 for tribal \$113,743.59 and \$6,400.96 for non-tribal positions; for the**  
13 **Legislative Branch, the amount is \$470,589.40 for tribal positions; and the Executive**  
14 **Branch has been calculated to be \$1,232,570.19, \$686,631.91 for tribal and**  
15 **\$545,938.28 for non-tribal positions, including adjustments for attrition,**  
16 **reclassification of positions, additions of new positions and freezing of positions**  
17 **within departments of all tribal and non-tribal programs.**

18 **NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves a 2.5%**  
19 **compensation adjustment across the board for all employees and officials of the**  
20 **Executive, Legislative and Judicial Branches, including the Chairman and Vice-**  
21 **Chairman of the Nation, elected officials of the Legislative Branch, and appointed**  
22 **judges of the Judicial Branch, for fiscal year 2008 in the amounts indicated above.**

23 **BE IT FINALLY RESOLVED that the total tribal impact of \$1,270,964.90 will be funded through**  
24 **general fund and the remaining amount of \$545,938.28 will be funded through**  
25 **respective grants, contract and other written agreement/resources funding non-**  
26 **tribal positions totaling \$1,816,903.18 for fiscal year 2008.**

27 **The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 18<sup>TH</sup>. Day**  
28 **of SEPTEMBER, 2007 at a meeting at which a quorum was present with a vote of 2,534.5 FOR; -0-**  
29 **AGAINST; -0- NOT VOTING; and [02] ABSENT, pursuant to the powers vested in the Council by**  
30 **Section 1(d)(2) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the**  
31 **Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant**  
32 **Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June**  
33 **18, 1934 (48 Stat. 984).**

**RESOLUTION NO. 07-584**

**(Approving 2.5% Compensation Adjustment for all Employees and Officials of the Executive Branch, Legislative Branch and Judicial Branch for FY 2008)**

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**TOHONO O'ODHAM LEGISLATIVE COUNCIL**

Felicia Muncy Joe  
Verlon M. Jose, Legislative Chairman

27<sup>th</sup> day of Sept, 2007

**ATTEST:**

Lucille Lopez  
Lucille Lopez, Acting Legislative Secretary

18 day of September, 2007.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 27<sup>th</sup> day of Sept., 2007 at 5:43 o'clock, P.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

**TOHONO O'ODHAM LEGISLATIVE COUNCIL**

Felicia Muncy Joe  
Verlon M. Jose, Legislative Chairman

APPROVED on the 27<sup>th</sup> day of September, 2007  
 DISAPPROVED at 6:14 o'clock, P.M.

Ned Norris, Jr.  
NED NORRIS, JR., CHAIRMAN  
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 27 day of  
September, 2007, at 6:40 o'clock, P.M.

Lucille Lopez  
Lucille Lopez, Acting Legislative Secretary

**ACTION: APPROVING 2.5% COMPENSATION ADJUSTMENT FOR ALL EMPLOYEES AND OFFICIALS OF THE EXECUTIVE BRANCH, LEGISLATIVE BRANCH AND JUDICIAL BRANCH FOR FY 2008**

**MOVED: COUNCILWOMAN WAVALENE ROMERO**

**SECOND: COUNCILWOMAN CYNTHIA MANUEL**

**DATE: SEPTEMBER 18, 2007**

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
<b>BABOQUIVARI</b> <b>316.9</b>	1. FRANCES MIGUEL (Roberta Harvey)	158.45	X			
	2. FRANCES G. ANTONE ( )	158.45	X			
<b>CHUKUT KUK</b> <b>264.8</b>	1. ETHEL GARCIA ( )	132.40	X			
	2. VERLON M. JOSE ( )	132.40	X			X
<b>GU ACHI</b> <b>227.9</b>	1. TIMOTHY L. JOAQUIN (Louis L. Johnson)	113.95	X			
	2. CYNTHIA E. MANUEL ( )	113.95	X			
<b>GU VO</b> <b>199.2</b>	1. GRACE MANUEL ( )	99.60	X			
	2. MICHAEL FLORES ( )	99.60	X			
<b>HICKIWAN</b> <b>172.0</b>	1. MICHELLE ORTEGA ( )	86.00	X			
	2. SANDRA ORTEGA ( )	86.00	X			
<b>PISINEMO</b> <b>182.4</b>	1. CHESTER ANTONE ( )	91.20	X			
	2. GERALD FAYUANT ( )	91.20	X			
<b>SAN LUCY</b> <b>181.1</b>	1. LORRAINE EILER ( )	90.55	X			
	2. GLORIA RAMIREZ ( )	90.55	X			
<b>SAN XAVIER</b> <b>196.5</b>	1. FELICIA NUÑEZ (Adam P. Andrews)	98.25	X			
	2. OLIVIA VILLEGAS-LISTON (Eileen A. Estrada-Lopez)	98.25	X			
<b>SCHUK TOAK</b> <b>154.6</b>	1. FRANCES B. CONDE (Frederick Jose)	77.30	X			
	2. PHYLLIS CACHORA (Agnes Joaquin)	77.30	X			
<b>SELLS</b> <b>444.7</b>	1. KIMBERLY LISTO ( )	222.35	X			
	2. EVELYN B. JUAN MANUEL ( )	222.35	X			
<b>SIF OIDAK</b> <b>194.4</b>	1. WAVALENE ROMERO ( )	97.20	X			
	2. MARY LOPEZ ( )	97.20	X			X
<b>TOTAL</b>		<b>2,534.5</b>	<b>2,534.5</b>	<b>-0-</b>	<b>-0-</b>	<b>[02]</b>

**\*\*PASSED VOTES**