

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approving a 8.5% Wage Adjustment for all Employees and Officials of the
Executive Branch, Legislative Branch and Judicial Branch for Fiscal Year 2009)**

RESOLUTION NO. 08-260

1 **WHEREAS, the fiscal year 2009 budgets for the Executive, Legislative and Judicial Branches of the**
2 **Tohono O'odham Nation include compensation adjustments of 2.5% across the board**
3 **for all employees and officials of the Nation; and**

4 **WHEREAS, a market adjustment of salaries and an accurate Cost of Living Wage Adjustment has**
5 **not been performed for several years; and**

6 **WHEREAS, the budget impact of this 2.5% compensation adjustment for the Judicial Branch is**
7 **\$89,239.66 for tribally funded positions and \$6,234.12 for non-tribal funded positions;**
8 **for the Legislative Branch, the amount is \$52,268.11 for tribally funded positions; and**
9 **the Executive Branch has been calculated to be \$887,110.70 for tribally funded**
10 **positions and \$510,469.59 for non-tribally funded positions, including adjustment for**
11 **attrition, reclassification of positions, additions of new positions and freezing of**
12 **positions within departments of all tribal and non-tribal programs; and**

13 **WHEREAS, the Office of the Chairman and Office of the Treasurer in consultation with the**
14 **Legislative Budget & Finance Committee have determined that a 8.5% wage**
15 **adjustment is necessary for the Nations employees based the 8.5% wage adjustment**
16 **on the current economic situation and on published National Bureau of Labor**
17 **Statistics Cost of Living Adjustment calculations; and**

18 **WHEREAS, an additional 6.0% adjustment for all positions of the Nation is therefore necessary to**
19 **meet the 8.5% Wage Adjustment.**

20 **NOW, THEREFORE, BE IT RESOLVED by the Tohono O'odham Legislative Council approves a 2.5%**
21 **compensation adjustment across the board for all employees and officials of the**
22 **Executive, Legislative and Judicial Branches, including the Chairman and Vice-**
23 **Chairman of the Nation, elected officials of the Legislative Branch, and appointed**
24 **judges of the Judicial Branch for fiscal year 2009 in the amounts indicate above.**

25 **BE IT FURTHER RESOLVED that the total tribal impact of \$1,028,618.47 will be funded by the**
26 **general fund and the remaining amount of \$516,703.71 will be funded through**
27 **respective grants, contract and other written agreement/resources funding non-tribal**
28 **positions fiscal year 2009.**

29 **BE IT FURTHER RESOLVED by the Legislative Council that it hereby approves an additional 6.0%**
30 **wage adjustment across the board for all employees and officials of the Executive,**
31 **Legislative and Judicial Branches, including the Chairman and Vice-Chairman of the**
32 **Nation, elected officials of the Legislative Branch, and appointed judges of the Judicial**
33 **Branch for fiscal year 2009.**

RESOLUTION NO. 08-260

(Approving a 8.5% Wage Adjustment for all Employees and Officials of the Executive Branch, Legislative Branch and Judicial Branch for Fiscal Year 2009)


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1 BE IT FURTHER RESOLVED that the additional 6.0% wage adjustment in the amount of
2 \$3,708,773.23 for all employees and officials of the Nations Executive, Legislative and
3 Judicial Branches shall be funded by the Nation's general fund and shall include all
4 respective grant, contract and other written agreement / resources funding non-
5 tribally funded positions.

6 BE IT FINALLY RESOLVED that the Tohono O'odham Legislative Council hereby approves
7 amendments to all FY 2009 Budgets to reflect a total of 8.5% Wage Adjustment in the
8 amounts listed above and authorizes the Office of the Chairman & Vice Chairman,
9 Office of the Treasurer and Accounting Department to take necessary steps to ensure
10 all FY 2009 budgets are adjusted accordingly.

11 The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 20TH. Day
12 of MAY, 2008 at a meeting at which a quorum was present with a vote of 2,338.0 FOR; -0- AGAINST;
13 -0- NOT VOTING; and 196.5 [04] ABSENT, pursuant to the powers vested in the Council by Section
14 1 (d)(2)&(d)(3) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the
15 Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant
16 Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June
17 18, 1934 (48 Stat. 984).

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19 TOHONO O'ODHAM LEGISLATIVE COUNCIL

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23 Verlon M. Jose, Legislative Chairman

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25 5 day of June, 2008

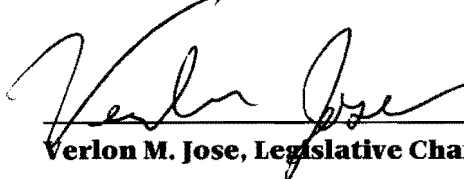
26
27 ATTEST:

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30 Lucille Lopez, Acting Legislative Secretary

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32 20 day of May, 2008.

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34 Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham
35 Nation on the 5 day of June, 2008 at 1:08 o'clock, P.M.,
36 pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective
37 upon his approval or upon his failure to either approve or disapprove it within 48 hours of
38 submittal.

39 TOHONO O'ODHAM LEGISLATIVE COUNCIL

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43 Verlon M. Jose, Legislative Chairman

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RESOLUTION NO. 08-260

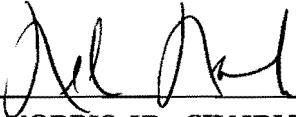
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APPROVED on the 9 day of June, 2008

DISAPPROVED at 10:26 o'clock, A.M.



NED NORRIS, JR., CHAIRMAN
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 09 day of

June, 2008, at 12:11 o'clock, P.M.



Lucille Lopez, Acting Legislative Secretary

ACTION: APPROVING A 8.5% WAGE ADJUSTMENT FOR ALL EMPLOYEES AND OFFICIALS OF THE EXECUTIVE BRANCH, LEGISLATIVE BRANCH AND JUDICIAL BRANCH FOR FISCAL YEAR 2009

MOVED: COUNCILWOMAN EVELYN JUAN MANUEL

SECOND: COUNCILWOMAN KIMBERLY LISTO

DATE: MAY 20, 2008

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
BABOQUIVARI 316.9	1. FRANCES MIGUEL (Roberta Harvey)	158.45	X			
	2. FRANCES G. ANTONE (Vernon Smith)	158.45	X			
CHUKUT KUK 264.8	1. ETHEL GARCIA ()	132.40	X			
	2. VERLON M. JOSE ()	132.40	X			
GU ACHI 227.9	1. TIMOTHY L. JOAQUIN (Louis L. Johnson)	113.95	X			
	2. CYNTHIA E. MANUEL ()	113.95	X			
GU VO 199.2	1. GRACE MANUEL ()	99.60	X			X
	2. RAYMOND VICTOR ()	99.60	X			
HICKIWAN 172.0	1. MICHELLE ORTEGA ()	86.00	X			
	2. SANDRA ORTEGA ()	86.00	X			X
PISINEMO 182.4	1. CHESTER ANTONE ()	91.20	X			
	2. GERALD FAYUANT ()	91.20	X			
SAN LUCY 181.1	1. LORRAINE EILER ()	90.55	X			
	2. GLORIA RAMIREZ** ()	90.55	X			
SAN XAVIER 196.5	1. FELICIA NUÑEZ (Adam P. Andrews)	98.25				X
	2. OLIVIA VILLEGAS-LISTON (Eileen A. Estrada-Lopez)	98.25				X
SCHUK TOAK 154.6	1. FRANCES B. CONDE (Frederick Jose)	77.30	X			
	2. PHYLLIS CACHORA (Agnes Joaquin)	77.30	X			
SELLS 444.7	1. KIMBERLY LISTO ()	222.35	X			
	2. EVELYN B. JUAN MANUEL ()	222.35	X			
SIF ODAK 194.4	1. WAVALENE ROMERO ()	97.20	X			
	2. MARY LOPEZ ()	97.20	X			X
TOTAL		2,534.5	2,338.0	-0-	-0-	196.5 [05]

**PASSED VOTES