

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approving the Tohono O'odham Nation Tribal Employment Rights Office FY 2025
United States Equal Employment Opportunity Commission Contract)**

RESOLUTION NO. 25-225

1 **WHEREAS,** the Tohono O'odham Legislative Council is vested with the power to "promote,
2 protect and provide for public health, peace, morals, education and general
3 welfare of the Tohono O'odham Nation and its members"; "consult, negotiate and
4 conclude agreements . . . on behalf of the Tohono O'odham Nation with Federal,
5 State and local governments and other Indian tribes or their departments,
6 agencies, or political subdivisions . . . on all matters within the authority of the
7 Tohono O'odham Council"; and "manage any funds within the exclusive control
8 of the Tohono O'odham Nation . . . and to appropriate these funds for the benefit
9 of the nation and its members" provided that "[a]ll expenditures of these funds
10 shall be pursuant to appropriations or budgets" authorized by resolution or
11 ordinance (Constitution of the Tohono O'odham Nation, Article VI, Section 1(c)(2),
12 (d)(2), and (f)); and

13 **WHEREAS,** the United States Equal Employment Opportunity Commission (EEOC), pursuant
14 to its mission to eliminate unlawful employment discrimination, funds a
15 program for Tribes with Tribal Employment Rights Offices (TEROs) to maximize
16 employment opportunities and to protect the Title VII of the Civil Rights Act of
17 1964 (Title VII), Pregnant Workers Fairness Act (PWFA-effective June 27, 2023), Age
18 Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA),
19 the Genetic Information Nondiscrimination Act (GINA), and the Equal Pay Act
20 (EPA) and special preference rights of Native Americans and Alaska Natives; and

21 **WHEREAS,** funds provided by the EEOC under contract with each TERO will support the
22 objectives and requirements of the TERO program to identify, remedy, and
23 eliminate unlawful employment discrimination occurring on or near the
24 reservation/tribal lands; and

25 **WHEREAS,** the Tohono O'odham Nation's TERO applied for and was awarded from the EEOC
26 funding in the amount of \$32,000.00 for the period of October 1, 2024 through
27 September 30, 2025 to support the objectives and requirements of the Tohono
28 O'odham Nation's TERO to identify, remedy, and eliminate unlawful employment
29 discrimination occurring on the Tohono O'odham Nation which shall be funded
30 by the Nation's general fund pending reimbursement from the EEOC; and
31

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WHEREAS, the Tohono O'odham Nation's FY 2025 TERO budget was approved by Resolution No. 24-302 which contemplated and included the EEOC funding to be received from the EEOC pursuant to the Tohono O'odham Nation's TERO FY 2025 EEOC Contract (FY 2025 EEOC Contract) in the amount of \$32,000.00 to be funded by the Nation's general fund pending reimbursement from the EEOC; and

WHEREAS, the Tohono O'odham Nation's TERO desires to enter into the FY 2025 EEOC Contract with the EEOC; and

WHEREAS, the Human Resources Development and Domestic Affairs Committees have reviewed the FY 2025 EEOC Contract and recommend its approval.

NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves the Tohono O'odham Nation's TERO FY 2025 EEOC Contract, effective October 1, 2024 through September 30, 2025, in the amount of \$32,000.00, which shall be funded by the Nation's general fund pending reimbursement from the EEOC.

BE IT FINALLY RESOLVED, by the Tohono O'odham Legislative Council that the Tohono O'odham Nation Chairperson or any designated official is authorized to execute the Tohono O'odham Nation's TERO FY 2025 EEOC Contract substantially in the form attached hereto provided that any amendments shall be submitted for prior approval by the Tohono O'odham Legislative Council.

The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 04TH day of AUGUST, 2025 at a meeting at which a quorum was present with a vote of 3,321.1 FOR; -0- AGAINST; [01] NOT VOTING; and -0- ABSENT, pursuant to the powers vested in the Council by Article VI, Section 1(c)(2), (d)(2), and (f) the Constitution of the Tohono O'odham Nation, adopted by the Tohono O'odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat.984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL


Wavalene M. Saunders, Legislative Chairwoman

7TH day of August, 2025

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ATTEST:


Evonne Wilson, Legislative Secretary

7 day of August, 2025

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'odham Nation on the 7th day of August, 2025 at 8:43 o'clock, 8 .m., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL

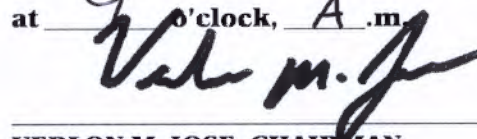

Wavalene M. Saunders, Legislative Chairwoman

☒ APPROVED

on the 8 day of August, 2025

☐ DISAPPROVED

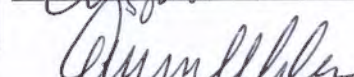
at 9 o'clock, A .m.



VERLON M. JOSE, CHAIRMAN
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 8 day of

August, 2025, at 10:14 o'clock, 10 .m.


Evonne Wilson, Legislative Secretary

**ACTION: APPROVING THE TOHONO O'ODHAM NATION TRIBAL EMPLOYMENT RIGHTS OFFICE FY 2025
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION CONTRACT**

Moved: COUNCILWOMAN THEORIA CAMPILLO

SECOND: COUNCILWOMAN DELISA M. RAMON

DATE: AUGUST 04, 2025

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF Oidak 251.2	1. WAVALENE M. SAUNDERS (Mary Lopez) 2. FRANCIS HOMEWYTEWA ()	125.6 125.6	X X			
SELLS 565.7	1. JANET B. ELEANDO () 2. EVELYN JUAN MANUEL (Juan Buendia)	282.85 282.85	X X			
SCHUK TOAK 195.3	1. THEORIA CAMPILLO (Rebecca Ann Valentine) 2. DELISA M. RAMON (Quintin C. Lopez)	97.65 97.65	X X			
SAN XAVIER 249.8	1. DANIEL L.A. PRESTON III () 2. JANICE FELIX ()	124.9 124.9	X X			
SAN LUCY 266.3	1. GLORIA M. RAMIREZ (Lorraine M. Eiler) 2. ROGER MANUEL (Christina Andrews)	133.15 133.15	X X		X	
PISINEMO 240.3	1. PAMELA J. BENAVIDEZ (Nora J. Ruclas) 2. NAOMI MONTE (Edward D. Manuel)	120.15 120.15	X X			
HICKIWAN 222.9	1. LOUIS R. LOPEZ (Loretta A. Ortega) 2. DELMA M. GARCIA ()	111.45 111.45	X X			
GU VO 279.6	1. LESLIE LUNA () 2. BENNETT CHEWING ()	139.8 139.8	X X			
GU ACHI 289.2	1. JEROME F. JOAQUIN (Gloria Johnson) 2. LUCIUS E. LOPEZ (Victoria A. Hobbs)	144.6 144.6	X X			
CHUKUT KUK 361.9	1. MARLAKAY HENRY () 2. VIVIAN JUAN-SAUNDERS (Cornelius Antone)	180.95 180.95	X X			
BABOQUIVARI 398.9	1. JESSE NAVARRO (Alberta J. Ray) 2. NED NORRIS, JR (Leander Mase)	199.45 199.45	X X			
TOTAL		3,321.1	3,321.1	-0-	[01]	-0-