

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approving the Tohono O'odham Nation Tribal Employment Rights Office
FY 2026 United States Equal Employment Opportunity Commission Contract)**

RESOLUTION NO. 26-241

1 **WHEREAS,** the Tohono O'odham Legislative Council is vested with the power to "promote,
2 protect and provide for public health, peace, morals, education and general
3 welfare of the Tohono O'odham Nation and its members"; "consult, negotiate
4 and conclude agreements . . . on behalf of the Tohono O'odham Nation with
5 Federal, State and local governments and other Indian tribes or their
6 departments, agencies, or political subdivisions . . . on all matters within the
7 authority of the Tohono O'odham Council"; and "manage any funds within the
8 exclusive control of the Tohono O'odham Nation . . . and to appropriate these
9 funds for the benefit of the nation and its members" provided that "[a]ll
10 expenditures of these funds shall be pursuant to appropriations or budgets"
11 authorized by resolution or ordinance (Constitution of the Tohono O'odham
12 Nation, Article VI, Section 1(c)(2), (d)(2), and (f)); and

13 **WHEREAS,** the United States Equal Employment Opportunity Commission (EEOC), pursuant
14 to its mission to eliminate unlawful employment discrimination, funds a
15 program for Tribes with Tribal Employment Rights Offices (TEROs) to maximize
16 employment opportunities and to protect the Title VII of the Civil Rights Act of
17 1964 (Title VII), Pregnant Workers Fairness Act (PWFA-effective June 27, 2023),
18 Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act
19 (ADA), the Genetic Information Nondiscrimination Act (GINA), and the Equal Pay
20 Act (EPA) and special preference rights of Native Americans and Alaska Natives;
21 and

22 **WHEREAS,** funds provided by the EEOC under contract with each TERO will support the
23 objectives and requirements of the TERO program to identify, remedy, and
24 eliminate unlawful employment discrimination occurring on or near the
25 reservation/tribal lands; and

26 **WHEREAS,** the Tohono O'odham Nation's TERO applied for and was awarded from the EEOC
27 advanced funding in the amount of \$33,000.00 for the period of October 1, 2025
28 through September 30, 2026 to support the objectives and requirements of the
29 Tohono O'odham Nation's TERO to identify, remedy, and eliminate unlawful
30 employment discrimination occurring on the Tohono O'odham Nation; and
31

RESOLUTION NO. 26-241

(Approving the Tohono O'odham Nation Tribal Employment Rights Office FY 2026 United States Equal Employment Opportunity Commission Contract)

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WHEREAS, the Tohono O'odham Nation's FY 2026 TERO budget was approved by Resolution No. 25-324 which contemplated and included the EEOC advanced funding to be received from the EEOC pursuant to the Tohono O'odham Nation's TERO FY 2026 EEOC Contract (FY 2026 EEOC Contract) in the amount of \$32,000.00 with an increase of \$1,000.00 for a total of \$33,000.00; and

WHEREAS, the Tohono O'odham Nation's TERO desires to enter into the FY 2026 EEOC Contract with the EEOC; and

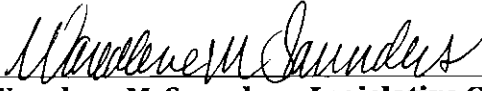
WHEREAS, the Human Resources Development Committee has reviewed the FY 2026 EEOC Contract and recommend its approval.

NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves the Tohono O'odham Nation's TERO FY 2026 EEOC Contract, effective October 1, 2025 through September 30, 2026, in the amount of \$33,000.00.

BE IT FINALLY RESOLVED, by the Tohono O'odham Legislative Council that the Tohono O'odham Nation Chairperson or any designated official is authorized to execute the Tohono O'odham Nation's TERO FY 2026 EEOC Contract substantially in the form attached hereto provided that any amendments shall be submitted for prior approval by the Tohono O'odham Legislative Council.

The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 03RD day of AUGUST 2026 at a meeting at which a quorum was present with a vote of 3,321.1 FOR; -0- AGAINST; -0- NOT VOTING; and [02] ABSENT, pursuant to the powers vested in the Council by Article VI, Section 1(c)(2), (d)(2), and (f) of the Constitution of the Tohono O'odham Nation, adopted by the Tohono O'odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat.984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL


Wavalene M. Saunders, Legislative Chairwoman

16 day of August, 2026

ATTEST:


Evonne Wilson, Legislative Secretary

16 day of August, 2026

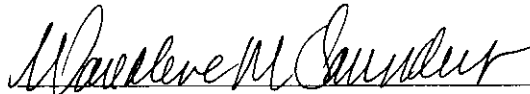
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Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'odham Nation on the 6 day of August, 2026 at 4:11 o'clock, p.m., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL



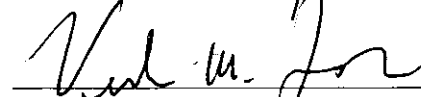
Wavalene M. Saunders, Legislative Chairwoman

☒ APPROVED

on the 6 day of August, 2026

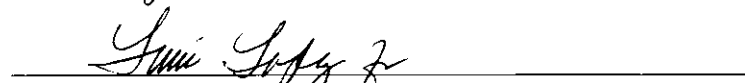
☐ DISAPPROVED

at 5:09 o'clock, p.m.


VERLON M. JOSE, CHAIRMAN
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 7 day of

August, 2026, at 8:41 o'clock, A.m.


Evonne Wilson, Legislative Secretary

**ACTION: APPROVING THE TOHONO O'ODHAM NATION TRIBAL EMPLOYMENT RIGHTS OFFICE FY 2026
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION CONTRACT**

Moved: COUNCILWOMAN DELISA M. RAMON

SECOND: COUNCILWOMAN GLORIA JOHNSON

DATE: AUGUST 03, 2026

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF OIDAK 251.2	1. WAVALENE M. SAUNDERS (Mary Lopez) 2. FRANCIS HOMEWYTEWA (Dionne Kuth-Le)	125.6 125.6	X X			
SELLS 565.7	1. JANET B. ELEANDO () 2. EVELYN JUAN MANUEL (Juan Buendia)	282.85 282.85	X X			
SCHUK TOAK 195.3	1. THEORIA CAMPILLO (Rebecca Ann Valentine) 2. DELISA M. RAMON (Quintin C. Lopez)	97.65 97.65	X X			
SAN XAVIER 249.8	1. DANIEL L.A. PRESTON III () 2. JANICE FELIX ()	124.9 124.9	X X			
SAN LUCY 266.3	1. GLORIA M. RAMIREZ (Lorraine M. Eiler) 2. ROGER MANUEL (Christina Andrews)	133.15 133.15	X X			
PISINEMO 240.3	1. PAMELA J. BENAVIDEZ (Nora J. Ruelas) 2. NAOMI MONTE (Edward D. Manuel)	120.15 120.15	X X			
HICKIWAN 222.9	1. LOUIS R. LOPEZ (Loretta A. Ortega) 2. DELMA M. GARCIA ()	111.45 111.45	X X			X
GU VO 279.6	1. LESLIE LUNA () 2. BENNETT CHEWING ()	139.8 139.8	X X			
GU ACHI 289.2	1. GLORIA JOHNSON (Rodney T. Aguilla) 2. LUCIUS E. LOPEZ (Victoria A. Hobbs)	144.6 144.6	X X			
CHUKUT KUK 361.9	1. MARLAKAY HENRY () 2. VIVIAN JUAN-SAUNDERS (Cornelius Antone)	180.95 180.95	X X			X
BABOQUIVARI 398.9	1. JESSE NAVARRO () 2. NED NORRIS, JR. (Leander Mase)	199.45 199.45	X X			
TOTAL		3,321.1	3,321.1	-0-	-0-	[02]