

RESOLUTION
OF THE
PAPAGO COUNCIL

RES. NO. 1360

WHEREAS, the Papago Tribe has never adopted a Salary Schedule covering all Papago Tribal employees, and

WHEREAS, a Tribal Salary Schedule is badly needed in the administration of Tribal business so that there will be no inequalities or inequities in the salary standard of all Papago Tribal employees, and

WHEREAS, the periodic increases of pay in the Proposed Tribal Salary Schedule would be based on periods of continuous satisfactory service and the question of satisfactory service would be decided by the immediate superior of the Tribal employee involved, and

WHEREAS, at all times the Tribal employee would know exactly his or her position insofar as salary payments from the Tribe are concerned and would always know that with uninterrupted service to the Tribe and with service to the Tribe which the employee's superior considers satisfactory, his or her future increases of salary would be automatic and would be based on the time period of service, and

WHEREAS, the Papago Tribal Council, by proper Resolution, has set the annual salary of \$2,600.00 as the minimum salary to be paid any Tribal employee whose salary comes entirely from the Tribe, and

WHEREAS, all salary increases appearing in the proposed Salary Schedule are based upon the same percentage, thereby assuring the Tribal employees that they are all granted the same percentage increases, without favoritism or discrimination, and

WHEREAS, the figures appearing in the column entitled: "Starting salary" are the actual salaries paid by the Tribe to the holders of these positions and their predecessors in the positions at the time they commenced employment with the Tribe, and

WHEREAS, provisions for all of the salary increases which go into effect immediately as a result of this new Salary Schedule has been made in the current Tribal Budget of the Papago Tribe.

NOW, THEREFORE, LET IT BE RESOLVED, that the Papago Council hereby accepts, approves, adopts and enacts the Proposed Tribal Salary Schedule hereto annexed and hereby orders and directs that this Schedule shall be strictly followed, in all present salaries of Papago Tribal employees and in all future increases in pay of such employees and that the question of satisfactory service of the various employees shall be left exclusively to the immediate superior of the particular employees involved.


LET IT BE FURTHER RESOLVED, that the Papago Council hereby orders and directs that the attached Proposed Tribal Salary Schedule be, and the same hereby is, made a part of this Resolution, and further directs that the salaries set forth in the attached Salary Schedule for the various Tribal position shall become effective during the first complete pay period following the date of signing of this Resolution.

The above Resolution was duly enacted by the Papago Council on May 1, 1964, with a vote of 13 for, 0 against, and 4 not voting, during a meeting at which a quorum was present, pursuant to authority vested in the Council by Section 2 (f) of Article V of the Constitution and By-Laws of the Papago Tribe ratified by the Tribe on December 12, 1936, and approved by the Secretary of the Interior on January 6, 1937, (Stat. 984), pursuant to Section 15 of the Act of June 18, 1934.

PAPAGO TRIBAL COUNCIL

BY


Eugene J. Johnson, Chairman


Ruth M. Antone, Secretary