

RESOLUTION OF THE PAPAGO COUNCIL
(10% Cost of Living Increase)

RES. NO. 50-80

1 WHEREAS, the Papago Council has reviewed a financial analysis, prepared by the
2 Tribe's Comptroller, of the revenues and expenditures of the Tribe
3 and of the salaries of tribal employees, with a view of adopting
4 cost of living and merit salary increases for employees of the
5 Papago Tribe; and

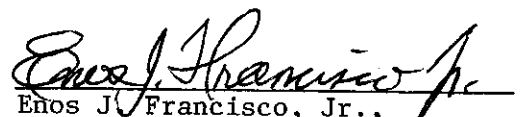
6 WHEREAS, the financial analysis shows that the Tribe does not have any extra
7 funds to provide such salary increases except from the respective
8 budgets of each department or program of the Tribe; and

9 WHEREAS, the Papago Council believes that it is essential to provide employees
10 of the Papago Tribe some cost of living increases so as to keep
11 their salaries somewhat commensurate with salaries paid by other
12 agencies and employers, and so as to enable them to cope with the
13 effects of inflation.

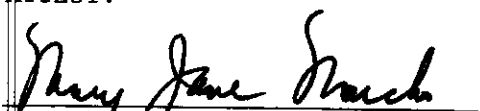
14 NOW, THEREFORE, BE IT RESOLVED by the Papago Council that it does hereby
15 authorize and direct that there be ten percent (10%) cost of living
16 increase to all salaries of employees of the Papago Tribe, effective
17 as of the next pay period.

18 The foregoing Resolution was duly enacted by the Papago Council on the 20th
19 day of June, 1980, at a meeting at which a quorum was present with a vote of
20 605.0 for; 208.5 against; 151.5 not voting; and 0 absent pursuant to
21 the authority vested in the Papago Council by Section 2 (d), (e) and (h) and
22 Section 3 (a) and (h) of Article V of the Constitution and By-laws of the
23 Papago Tribe of Arizona, as amended, ratified by the Papago Tribe on December
24 12, 1936, and approved by the Secretary of the Interior on January 6, 1937,
25 pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984). Said
26 Resolution is subject to review by the Secretary of the Interior and is effective
27 as of the date of enactment by the Papago Council.


THE PAPAGO COUNCIL


Enos J. Francisco, Jr.,
Vice Chairman

28 ATTEST:

29 
30 Mary Jane Narcho, Secretary

31 RESOLUTION APPROVED this 23 day of June, 1980.

32 
Superintendent, Papago Agency

1st. Move - Cipriano Manuel

2nd. Move - Henry Ramon

DATE: June 20, 1980

RESOLUTION: ~~Every 10% cost of living for Emp.~~

RESOLUTION or ORDINANCE NO. _____

Districts	Representatives	No. of Votes	For	Against	Not Voting	Absent
BABOQUIVARI 142	1. Edward N. Kisto (Joann Garcia) 2. Kenneth Chico (Franklin Antone)	71.0 71.0	X X			
CHUKUT KUK 111	1. Rosemary Lopez (Laurence Jose) 2. Harriet Toro (Henry Jose)	55.5 55.5		X X		
GU ACHI 101	1. Angelo Joaquin (Joseph Pete Ramon) 2. Cipriano Manuel (Jonas Robles)	50.5 50.5	X X			
GU VO 51	1. Cross Antone (Juan Joe Cipriano) 2. William Lewis, Sr. (Pauline J, Lewis)	25.5 25.5	X X			
HICKIWAN 78	1. Henry A. Ramon (James Angea) 2. Edward Manuel (Archie Pilone)	39.0 39.0	X X			
PISINEMO 60	1. Lamando Francisco (Herman Lopez) 2. Jose Manuel Jr. ()	30.0 30.0			X	
SAN LUCY 29	1. Max Jose (Garfield Lenzo) 2. Ricardo M. Baptisto (Albert Gomez)	14.5 14.5		X		X
SAN XAVIER 83	1. John Narcho (Simon Mamake) 2. Arnold Smith (Carmen Mattias)	41.5 41.5		X X		
SCHUK TOAK 76	1. Alex Juan (Francisco Jose Jr.) 2. Ramon Campillo, Jr. (Joann Francisco)	38.0 38.0	X			X
SELLS 138	1. Andrew M. Patricio (Larry Garcia) 2. Fred Stevens (Jacob Escalante)	69.0 69.0	X			x
SIF OIDAK 96	1. Elliot Lewis (Eugene Jose) 2. Melissa Norris (John N. Jose)	48.0 48.0	X X			
<u>TOTALS</u>		965.0	605	208.5	151.5	0