

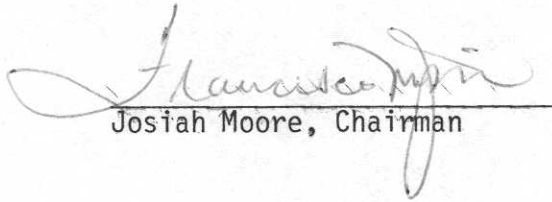
RESOLUTION OF THE PAPAGO TRIBAL COUNCIL

(Salary Schedule)

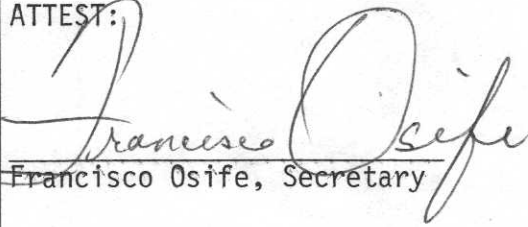
Res. No. 82-84

1 WHEREAS, the Personnel & Procedure Manual of the Papago Tribe provides for the  
2 establishment of a position classification and pay for all employees  
3 of the Papago Tribe and for the development of proper procedures to  
4 implement and maintain such plan; and  
5 WHEREAS, the position classification and pay scale adopted by the Papago Council  
6 June 19, 1980 by resolution #48-80, is outdated and erroneous; and  
7 WHEREAS, the Tribal Administration established a Salary Committee to develop  
8 a viable and current position classification and pay scale for all  
9 employees, and  
10 WHEREAS, the Salary Committee has submitted to the Papago Council a standardized  
11 Salary schedule; and  
12 WHEREAS, the Papago Council has reviewed materials submitted by and the recom-  
13 mendations of the Salary Committee and believes it in the best interest  
14 of the Papago Tribe that they be implemented as of October 1, 1984.  
15 NOW, THEREFORE, BE IT RESOLVED that the Salary schedule, a copy is attached  
16 hereto and made a part hereof, submitted to this Council by the Salary  
17 Committee is hereby approved and adopted for FY-1985 to cover all  
18 employees and elected officials of the Papago Tribe,  
19 BE IT FURTHER RESOLVED that the aforementioned Salary Schedule is applicable  
20 to all Tribal employees and elected officials regardless of tenure in  
21 the position in which they are currently employed, and  
22 BE IT FURTHER RESOLVED that this Salary Schedule will comprise the new salary  
23 base for all tribal employees and elected officials, and  
24 BE IT FURTHER RESOLVED that, as the Tribal Council grants future cost of living  
25 Allowance Increases, the Base Salary Schedule will be increased in  
26 the same percentage as the cost of living allowance, in all ranges  
27 and steps and  
28 BE IT FURTHER RESOLVED that the cost of living allowance increases shall be  
29 applied to all employees regardless of tenure in the position in which  
30 they are currently employed, and  
31 BE IT FURTHER RESOLVED that implementation of the new schedule will be effected  
32 October 1, 1984, subject to this Council's final review and approval  
and pending availability of funds.  
The foregoing Resolution was duly enacted by the Papago Council on the 11th  
day of May, 19 84, at a meeting at which a quorum was present with a vote  
of 992.0 for; 394.5 against; 52.5 not voting; and 1 absent,  
pursuant to the authority vested in the Papago Council by Section 2 (f) (h)  
and (m) of Article V of the Constitution and By-laws of the Papago Tribe of  
Arizona as amended, ratified by the Papago Tribe on December 12, 1936, and  
approved by the Secretary of the Interior on January 6, 1937, pursuant to  
Section 16 of the Act of June 18, 1934 (48 Stat. 984). Said Resolution is not  
subject to review by the Secretary of the Interior and is effective as of the  
date of its enactment by the Papago Council.

THE PAPAGO COUNCIL

  
\_\_\_\_\_  
Josiah Moore, Chairman

ATTEST:

  
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Francisco Osife, Secretary

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MOVED: John Narcho

SUBJECT: Salary Schedule

SECOND: Carmelita Mattias

DATE: May 11, 1984

RESOLUTION  
or  
~~XXXXXXXX~~ # 82-84

DISTRICTS	REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF Oidak 105	1. Nicklos Jose (Alice Norris) 2. Elliott Lewis (Eugene F. Jose)	52.5 52.5	X X			
SELLS 235	1. Andrew M. Patricio (Nora Alvarez) 2. Fred Stevens (Dennis Jose)	117.5 117.5	X X			
SCHUK TOAK 103	1. Jo Ann Francisco (Priscilla G. Domingo) 2. Ramon Campillo, Jr. (Joseph Juan)	51.5 51.5	X X			
SAN XAVIER 121	1. Carmelita Mattias ( ) 2. John B. Narcho (Austin Nunez)	60.5 60.5	X X			
BABOQUIVARI 203	1. Kenneth Chico, Sr. (Donald Harvey) 2. Joann Garcia (Edward N. Kisto)	101.5 101.5	X X			
GU ACHI 150	1. Angelo J. Joaquin, Sr. (Jonas R. Robles) 2. Fernando Joaquin (Fred Adams, Jr.)	75.0 75.0		X X		
PISINEMO 105	1. Johnson Jose (Frank Garcia) 2. Lamando Francisco (Chester Antone)	52.5 52.5	X X			X
SAN LUCY 51	1. John Reno (Max P. Jose) 2. Albert Gomez (Jeannie Morris)	25.5 25.5	X X			
GU VO 107	1. Virgil Lewis (Henry F. Manuel) 2. Cross Antone (Fern E. Salcido)	53.5 53.5		X		X
HICKIWAN 122	1. Henry A. Ramon (Pablo Baptisto) 2. Delma Garcia (Archie Pilone)	61.0 61.0		X X		
CHUKUT KUK 138	1. Harriet Toro (Lawrence Jose) 2. Rosemary Lopez (Anita C. Clark)	69.0 69.0	I believe this motion has expired			
TOTALS		1440.0	992.0	394.5	52.5	1