

RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Position Classification Plan)

RES. NO. 91-100

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2 WHEREAS, the Personnel and Procedure Manual of the Tohono O'Odham
3 Nation provides for the establishment of a position
4 classification plan for employees of the Tohono O'Odham
5 Nation and for the development of procedures to implement
6 and maintain such plan; and

7 WHEREAS, the Personnel Office has submitted to the Tohono O'Odham
8 Nation's Legislative Council a Position Classification
9 Plan with categories listed by salary range; and

10 WHEREAS, the Tohono O'Odham Nation's Legislative Council has
11 reviewed the materials submitted by, and the
12 recommendations of the Personnel Office and believes it
13 is in the best interest of the Tohono O'Odham Nation that
14 they be implemented at the start of FY 1992.

15 NOW, THEREFORE, BE IT RESOLVED by the Tohono O'Odham Nation's
16 Legislative Council that the Position Classification Plan
17 submitted to this Council by the Personnel Office is
18 hereby approved and adopted. Employees will be placed in
19 their appropriate category and paid according to the Range
20 and Step assigned in that process, provided that salaries
21 are not reduced for current employees. The effective date
22 of these assignments will be October 01, 1991.

23 BE IT FURTHER RESOLVED that before formal implementation, of any
24 and all pay changes necessary to operationalize the
25 Position Classification Plan, a full disclosure of the
26 fiscal impact of the Plan will be presented by Executive
27 to the Tohono O'Odham Nation's Legislative Council.
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The foregoing Resolution was passed by the Tohono O'odham Council on the 21st. day of March, 1991 at a meeting at which a quorum was present with a vote of 972.0 for; 612.0 against; 140.0 not voting; 04 absent, pursuant to the powers vested in the Council by Section 1(1) of Article VI of the Constitution of the Tohono O'odham Nation, adopted by the Tohono O'odham Nation on January 18, 1986, and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL

Edward D. Manuel
Edward D. Manuel, Legislative Chairman
22nd day of March, 1991.

ATTEST:

Teresa M. Choyzha
Teresa M. Choyzha, Legislative Secretary
22nd day of March, 1991.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'odham Nation on the 22nd day of March, 1991, at 11:41 o'clock, A.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL

Edward D. Manuel
Edward D. Manuel, Legislative Chairman

[] APPROVED) on the 24th day of March, 1991.
[] DISAPPROVED) at 9:41 o'clock, A.M.

Angelo Joaquin Sr.
ANGELO J. JOAQUIN, SR., Chairman
TOHONO O'ODHAM NATION

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Returned to the Legislative Secretary on the 26th day of
March, 1991, at 9:42 o'clock, A.M.

Yucinda Allen for:
Teresa M. Choyguha
Legislative Secretary

MOVED: COUNCILMAN EUGENE ENISSUBJECT: POSITION CLASSIFICATION PLANSECOND: COUNCILMAN ANDREW PATRICIODATE: MARCH 21, 1991

DISTRICTS	REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
BABOQUIVARI 229.0	1. Earl A. Francisco (Kenneth Chico)	114.5		X		
	2. Joann Garcia (Frances Miguel)	114.5		X		
CHUKUT KUK 163.0	1. Rosita Ruiz (Rosemary Lopez)	81.5	X			
	2. Kenneth Williams (Harriet Toro)	81.5	X			
GU ACHI 166.0	1. Percy Lopez ()	83.0	X			
	2. Alex Ramon (Fernando Joaquin)	83.0			X	
GU VO 114.0	1. Cross Antone (Juan Joe Cipriano)	57.0			X	
	2. Virgil Lewis (Michael Flores)	57.0	X			
HICKIWAN 125.0	1. Lloyd Francisco (Billy C. Manuel)	62.5	X			
	2. Lenora Montana ()	62.5	X			
PISINENO 119.0	1. Johnson Jose ()	59.5		X		
	2. Edward Manuel (Alex Antone)	59.5		X		X
SAN LUCY 106.0	1. Albert Manuel, Jr. (Max P. Jose)	53.0		X		
	2. John Reno ()	53.0		X		X
SAN XAVIER 127.0	1. Eugene Enis, Sr. (Michael Rios)	63.5	X			
	2. Joanne C. Preston (Carmelita Mattias)	63.5	X			X
SCHUK TOAK 107.0	1. Joann Francisco (David Valenzuela, Sr)	53.5	X			
	2. Joseph Juan (Frances Francisco)	53.5	X			
SELLS 310.0	1. Joseph T. Joaquin (Larry Garcia)	155.0	X			
	2. Andrew Patricio (Daniel Lopez)	155.0	X			
SIF OIDAK 158.0	1. Mary Ann Antone (Nina Jose)	79.0		X		X
	2. Willard Juan, Sr. (Melissa Gregorio)	79.0		X		
TOTAL		1,724.0	972.0	612.0	140.0	04

**PASSED VOTES