

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Certification of a Drug Free Workplace)**

RESOLUTION NO. 93-399

**WHEREAS, the Tohono O'Odham Nation certifies that it will provide a
drug-free workplace by:**

**(a) Publishing a statement notifying employees that the
unlawful manufacture, distribution, dispensation,
possession or use of a controlled substance is prohibited in
the grantee's workplace and specifying the actions that
will be taken against employees for violation of such
prohibition;**

**(b) Establishing a drug-free awareness program to inform
employees about:**

(1) the dangers of drug abuse in the workplace;

**(2) the applicant's policy of maintaining a drug-free
workplace;**

**(3) any available drug counseling, rehabilitation, and
employee assistance programs; and**

**(4) the penalties that may be imposed upon employees for
drug abuse violations occurring in the workplace**

**(c) Making it a requirement that each employee to be engaged
in the performance of the grant be given a copy of the
statement required by paragraph (a);**

**(d) Notifying the employees in the statement required by
paragraph (a) that, as a condition of employment under**

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(Certification of a Drug Free Workplace)
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the grant, the employee will:

- (1) abide by the terms of the statement; and**
- (2) notify the employer of any criminal drug statute conviction for the violation occurring in the workplace no later than five days after such conviction;**

(e) Notifying HUD within ten days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction;

(f) Taking one of the following actions, within 30 days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:

- (1) taking appropriate personnel action against such an employee, up to and including termination; or**
- (2) requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.**

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f); and

**WHEREAS, the Place of performance shall be the Tohono O'Odham Nation,
Post Office Box 837, Sells, Arizona 85634.**

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NOW, THEREFORE, BE IT RESOLVED that the Tohono O'Odham Nation
does endorse and adopt all of the provisions of P. L. 100-690,
Title V, Sub-title D.

The foregoing Resolution was passed by the Tohono O'Odham Legislative
Council on the 3RD. day of NOVEMBER, 1993 at a meeting at which a
quorum was present with a vote of 1,763.0 FOR; -0- AGAINST; -0-
NOT VOTING; and 06 ABSENT, pursuant to the powers vested in the
Council by Section 1(c)(2), & (f) of Article VI of the Constitution of the
Tohono O'Odham Nation, adopted by the Tohono O'Odham Nation on
January 18, 1986; and approved by the Acting Deputy Assistant Secretary -
Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the
Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL

Alex J. Ramon
Alex J. Ramon, Legislative Chairman

3rd day of November, 1993

ATTEST:

Teresa M. Choyguha
Teresa M. Choyguha, Legislative Secretary

3rd. day of November, 1993.

Said Resolution was submitted for approval to the office of the Chairman of
the Tohono O'Odham Nation on the 4th day of November, 1993 at
9:08 o'clock, A.M., pursuant to the provisions of Section 5 of
Article VII of the Constitution and will become effective upon his approval or
upon his failure to either approve or disapprove it within 48 hours of
submittal.

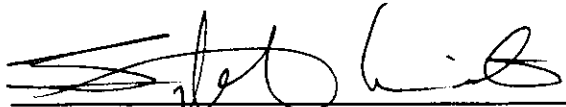
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TOHONO O'ODHAM LEGISLATIVE COUNCIL



Alex J. Ramon, Legislative Chairman

APPROVED on the 5 day of November, 1993
 DISAPPROVED) at 5:40 o'clock, P. .M.



SYLVESTER LISTO, Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 8^{th.} day of November,
1993, at 11:20 o'clock, A .M.



Teresa M. Choyguha, Legislative Secretary

ACTION: CERTIFICATION OF A DRUG FREE WORKPLACE

MOVED: COUNCILWOMAN MARY ANN ANTONE

SECOND: COUNCILWOMAN FRANCES MIGUEL

DATE: NOVEMBER 03, 1993

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF Oidak 151.0	1. WILLARD JUAN, SR. (Delbert Thomas)	75.5	X			
	2. MARY ANN ANTONE (Nellie Miguel)	75.5	X			
SELLS 290.0	1. ANDREW M. PATRICIO (Lucille Encinas)	145.0	X			
	2. JOSEPH T. JOAQUIN (Allen W. Garcia, Jr.)	145.0	X			X
SCHUK TOAK 113.0	1. FRANCES FRANCISCO ()	56.5	X			
	2. KENNETH J. ANTONE ()	56.5	X			X
SAN XAVIER 135.0	1. EUGENE ENIS, SR. ()	67.5	X			X
	2. DENNIS RAMON ()	67.5	X			
BABOQUIVARI 230.0	1. FRANCES MIGUEL ()	115.0	X			
	2. EARL A. FRANCISCO (Lucilda Norris)	115.0	X			
GU ACHI 180.0	1. WILLARD ANITA ()	90.0	X			
	2. ALEX J. RAMON (Marian Johnson)	90.0	X			
PISINEMO 128.0	1. CHESTER ANTONE (Fernando Valentine)	64.0	X			X
	2. JOHNSON M. JOSE (Roseleen Antone)	64.0	X			
SAN LUCY 98.0	1. JOHN RENO ()	49.0	X			
	2. ALBERT MANUEL, JR. (Ernestine Marquez)	49.0	X			X
GU VO 124.0	1. EMILIO LEWIS ()	62.0	X			
	2. MICHAEL FLORES (Fern Salcido)	62.0	X			
HICKIWAN 136.0	1. MANUEL OSEQUEDA, JR. ()	68.0	X			
	2. LLOYD FRANCISCO (Henry A. Ramon)	68.0	X			
CHUKUT KUK 178.0	1. ALBERTA M. LOPEZ (Berdella Jose)	89.0	X			
	2. KENNETH WILLIAMS ()	89.0	X			X
TOTAL		1,763.0	1,763.0	-0-	-0-	06

**PASSED VOTES