

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Certification of a Drug Free Workplace)**

RESOLUTION NO. 94-273

**WHEREAS, the Tohono O'Odham Nation certifies that it will provide
a drug-free workplace by:**

**(a) Publishing a statement notifying employees that the
unlawful manufacture, distribution, dispensation,
possession or use of a controlled substance is
prohibited in the grantee's workplace and specifying
the actions that will be taken against employees for
violation of such prohibition;**

**(b) Establishing a drug-free awareness program to
inform employees about:**

- (1) the dangers of drug abuse in the workplace;**
- (2) the applicant's policy of maintaining a drug-free
workplace;**
- (3) any available drug counseling, rehabilitation, and
employee assistance programs; and**
- (4) the penalties that may be imposed upon
employees for drug abuse violations occurring in
the workplace;**

**(c) Making it a requirement that each employee to be
engaged in the performance of the grant be given a
copy of the statement required by paragraph (a);**

**(d) Notifying the employees in the statement required by
paragraph (a) that, as a condition of employment**

**RESOLUTION NO. 94-273
(Certification of a Drug Free Workplace)**

Page 2 of 4

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under the grant, the employee will:

(1) abide by the terms of the statement; and

(2) notify the employer of any criminal drug statute conviction for the violation occurring in the workplace no later than five days after such conviction;

(f) Taking one of the following actions, within 30 days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

(1) taking appropriate personnel action against such an employee, up to and including termination; or

(2) requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f); and

WHEREAS, the Place of Performance shall be the Tohono O'Odham Nation, Post Office Box 837 - Sells, Arizona 85634.

NOW, THEREFORE, BE IT RESOLVED that the Tohono O'Odham Nation does endorse and adopt all of the provisions of P. L. 100-690, Title V, Sub-Title D.

RESOLUTION NO. 94-273
(Certification of a Drug Free Workplace)
Page 3 of 4

The foregoing Resolution was passed by the Tohono O'Odham Legislative Council on the 13TH day of JULY, 1994 at a meeting at which a quorum was present with a vote of 1,618.0 FOR; 145.0 AGAINST; -0- NOT VOTING; and 03 ABSENT, pursuant to the powers vested in the Council by Section 1(c)(2) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL



Alex J. Ramon, Legislative Chairman

14th day of July, 1994

ATTEST:



Teresa M. Choyguha, Legislative Secretary

14th day of July, 1994.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 14 day of July, 1994 at 10:50 o'clock, A.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL



Alex J. Ramon, Legislative Chairman

RESOLUTION NO. 94-273
(Certification of a Drug Free Workplace)
Page 4 of 4

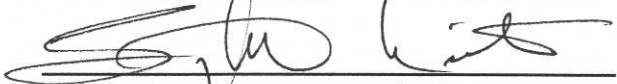
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APPROVED

on the 14 day of July, 1994

DISAPPROVED

at 1:05 o'clock, P..M.



SYLVESTER LISTO, Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 14th day of

July, 1994, at 2:14 o'clock, P..M.

Teresa M. Choyguha
Teresa M. Choyguha, Legislative Secretary

ACTION: CERTIFICATION OF A DRUG FREE WORKPLACE

MOVED: COUNCILMAN ALBERT MANUEL, JR.

SECOND: COUNCILWOMAN MARY ANN ANTONE

DATE: JULY 13, 1994

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF OIDAK 151.0	1. WILLARD JUAN, SR. (Delbert Thomas)	75.5	X			
	2. MARY ANN ANTONE (Nellie Miguel)	75.5	X			
SELLS 290.0	1. ANDREW M. PATRICIO (Lucille Encinas)	145.0		X		
	2. JOSEPH T. JOAQUIN (Allen W. Garcia, Jr.)	145.0	X			
SCHUK TOAK 113.0	1. FRANCES FRANCISCO ()	56.5	X			
	2. KENNETH J. ANTONE ()	56.5	X			X
SAN XAVIER 135.0	1. EUGENE ENIS, SR. ()	67.5	X			
	2. DENNIS RAMON ()	67.5	X			
BABOQUIVARI 230.0	1. FRANCES MIGUEL ()	115.0	X			
	2. EARL A. FRANCISCO ()	115.0	X			
GU ACHI 180.0	1. WILLARD ANITA ()	90.0	X			
	2. ALEX J. RAMON (Marian Johnson)	90.0	X			
PISINEMO 128.0	1. CHESTER ANTONE (Fernando Valentine)	64.0	X			
	2. JOHNSON M. JOSE (Roseleen Antone)	64.0	X			
SAN LUCY 98.0	1. JOHN RENO ()	49.0	X			
	2. ALBERT MANUEL, JR. (Ernestine Marquez)	49.0	X			
GU VO 124.0	1. EMILIO LEWIS ()	62.0	X			
	2. MICHAEL FLORES (Fern Salcido)	62.0	X			X
HICKIWAN 136.0	1. MANUEL OSEQUEDA, JR. ()	68.0	X			
	2. LLOYD FRANCISCO ()	68.0	X			
CHUKUT KUK 178.0	1. (VACANT)	89.0	X			X
	2. KENNETH WILLIAMS ()	89.0	X			
TOTAL		1,763.0	1,618.0	145.0	-0-	03

**PASSED VOTES