

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Staffing Reductions in the Indian Health Services)**

RESOLUTION NO. 94-484

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3 **WHEREAS, the Health Security Act has failed to pass in Congress**
4 **which would have provided additional health care**
5 **resources to American Indian communities; and**

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7 **WHEREAS, the Clinton Administration has ordered the Indian**
8 **Health Services (IHS) to reduce its Full-Time Equivalent**
9 **(FTE) staffing levels by 1,289 FTEs by FY 1995; and**

10 **WHEREAS, President Clinton has directed the Office of Management**
11 **and Budget (OMB) to defer any decisions regarding**
12 **Secretary of Health and Human Services Shalala's FTE**
13 **waiver requested for IHS until fiscal year 1996; and**

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15 **WHEREAS, the local Sells Service Unit, presently at 229 FTEs, must**
16 **reduce to an FTE ceiling of 218, thereby reducing 11 FTEs**
17 **by 1995; and**

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19 **WHEREAS, Office of Personnel Management (OPM) has directed IHS**
20 **that all temporary positions either be absorbed into the**
21 **FTE ceiling or eliminated by November 15, 1994; and**

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23 **WHEREAS, the elimination of 11 FTEs and the potential elimination**
24 **of all temporary positions within the Sells Service Unit**
25 **would negatively impact the provision of health care**
26 **within the Tohono O'odham Nation as well as creating**
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**unnecessary hardships for those terminated employees
and their families; and**

**WHEREAS, IHS also proposes to follow this same procedure at the
Phoenix Indian Medical Center (PIMC) and at other local
service units, as well.**

**NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Nation
opposes any FTE reductions at the local IHS Sells Service
Unit and at the Phoenix Indian Medical Center and calls
upon President Clinton, OMB and OPM to defer action in
the implementation of any FTE reductions until:**


- 1. Every effort possible has been made to actively
develop and implement acceptable relief plans to
ameliorate the negative impacts of FTE reductions and
the elimination of temporary positions; and**
- 2. Prior to any changes, the Tohono O'odham Nation
must be consulted regarding FTE reductions, early
buyouts and the elimination of temporary positions
which may result in possible restructuring at the local
Sells Service Unit.**

**The foregoing Resolution was passed by the Tohono O'Odham
Legislative Council on the 10TH. day of NOVEMBER, 1994 at a
meeting at which a quorum was present with a vote of 1,763.0 FOR;
-0- AGAINST; -0- NOT VOTING; and 10 ABSENT, pursuant to the
powers vested in the Council by Section 1(c)(2) of Article VI of the
Constitution of the Tohono O'Odham Nation, adopted by the Tohono**

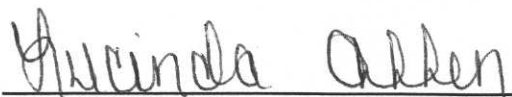
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O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL


For **Alex J. Ramon, Legislative Chairman**
4 day of Nov., 1994

ATTEST:


Acting Legislative Secretary
11th day of November, 1994.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 11 day of Nov., 1994 at 1:08 o'clock, P.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.


TOHONO O'ODHAM LEGISLATIVE COUNCIL


For **Alex J. Ramon, Legislative Chairman**

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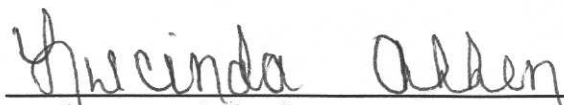
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APPROVED on the 11 day of November, 1994
 DISAPPROVED at 1:33 o'clock, P. .M.



SYLVESTER LISTO, Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 11th day of
November, 1994, at 2:04 o'clock, P. .M.



Acting Legislative Secretary

ACTION: STAFFING REDUCTION IN THE INDIAN HEALTH SERVICES

MOVED: COUNCILMAN ALBERT MANUEL, JR.

SECOND: COUNCILMAN WILLARD ANITA

DATE: NOVEMBER 10, 1994

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF ODAK 151.0	1. WILLARD JUAN, SR. (Delbert Thomas)	75.5	X			
	2. MARY ANN ANTONE (Nellie Miguel)	75.5	X			X
SELLS 290.0	1. ANDREW M. PATRICIO (Lucille Encinas)	145.0	X			
	2. JOSEPH T. JOAQUIN (Allen W. Garcia, Jr.)	145.0	X			X
SCHUK TOAK 113.0	1. FRANCES FRANCISCO ()	56.5	X			X
	2. KENNETH J. ANTONE ()	56.5	X			
SAN XAVIER 135.0	1. EUGENE ENIS, SR. ()	67.5	X			X
	2. DENNIS RAMON ()	67.5	X			
BABOQUIVARI 230.0	1. FRANCES MIGUEL ()	115.0	X			X
	2. EARL A. FRANCISCO ()	115.0	X			
GU ACHI 180.0	1. WILLARD ANITA ()	90.0	X			
	2. ALEX J. RAMON (Marian Johnson)	90.0	X			X
PISINEMO 128.0	1. CHESTER ANTONE (Fernando Valentine)	64.0	X			X
	2. JOHNSON M. JOSE (Roseleen Antone)	64.0	X			
SAN LUCY 98.0	1. JOHN RENO ()	49.0	X			X
	2. ALBERT MANUEL, JR. (Ernestine Marquez)	49.0	X			
GU VO 124.0	1. EMILIO LEWIS ()	62.0	X			
	2. MICHAEL FLORES (Fern Salcido)	62.0	X			
HICKIWAN 136.0	1. MANUEL OSEQUEDA, JR. ()	68.0	X			X
	2. LLOYD FRANCISCO ()	68.0	X			
CHUKUT KUK 178.0	1. MARILYN FRANCISCO	89.0	X			X
	2. KENNETH WILLIAMS ()	89.0	X			
TOTAL		1,763.0	1,763.0	-0-	-0-	10

**PASSED VOTES