

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL**  
**(Approval of recommended Professional Services firm to provide services**  
**for a new Classification and Compensation System)**

**RESOLUTION NO. 95-166**

**WHEREAS,** the Human Resources Department of the Executive Branch of the  
Tohono O'odham Nation's Government has reviewed the  
Classification/Compensation program adopted under Resolution No.  
91-100; and

**WHEREAS,** the Human Resources Department has made a determination that  
the Classification/Compensation program no longer adequately meets  
the needs of the Executive Branch; and

**WHEREAS,** the Human Resources Department solicited and evaluated proposals  
for professional service firms to assist the Human Resources  
Department and all departments of the Executive Branch in the  
development and implementation of a new Classification/  
Compensation program; and

**WHEREAS,** the top three ranking firms have been selected to present a  
summary of their proposed services to the Legislative Council; and

**WHEREAS,** the Human Resources Department and the Executive Office  
recommend that Public Sector Personnel Consultants be selected to

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provide the professional services needed to develop and implement a new Classification/Compensation program for the Executive Branch; and

**WHEREAS,** sufficient funds have been appropriated and approved in the FY95 budget of the Human Resources Department to cover the expenses of such professional services.

**NOW, THEREFORE, BE IT RESOLVED** that the Legislative Council approves the selection of the recommended firm and supporting agreement and authorizes and instructs the Chairman of the Nation to execute such contracts as are required to formalize the relationship between selected firm and the Tohono O'odham Nation.

The foregoing Resolution was passed by the Tohono O'Odham Legislative Council the 07TH, day of April, 1995 at a meeting at which a quorum was present with a vote of 1,485.0 FOR; -0- AGAINST; 278.0 NOT VOTING; and (06) ABSENT, pursuant to the powers vested in the Council by Section 1 (1) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

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TOHONO O'ODHAM LEGISLATIVE COUNCIL



Alex J. Ramon, Legislative Chairman

11th day of April, 1995

ATTEST:

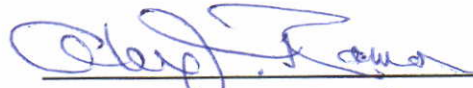


Frances Antone, Legislative Secretary

10th day of April, 1995

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 11th day of April, 1995 at 10:24 o'clock, A.M, pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL



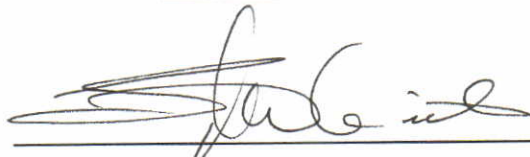
Alex J. Ramon, Legislative Chairman

APPROVED

on the 13 day of April, 1995

DISAPPROVED

at 10:07 o'clock, A.M.



SYLVESTER LISTO, Chairman  
TOHONO O'ODHAM NATION

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Returned to the Legislative Secretary on the 13<sup>th</sup> day of

April, 1995, at 11:01 o'clock, A.M.

Frances Antone  
Frances Antone, Legislative Secretary

**ACTION:** APPROVAL OF RECOMMENDED PROFESSIONAL SERVICES FIRM TO PROVIDE SERVICES FOR A NEW CLASSIFICATION AND COMPENSATION SYSTEM

**Moved:** COUNCILMAN EUGENE ENIS, SR.

**SECOND:** COUNCILMAN ANDREW PATRICIO

**DATE:** APRIL 7, 1995

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF Oidak 151.0	1. WILLARD JUAN, SR. (Delbert Thomas)	75.5	X			
	2. MARY ANN ANTONE (Nellie Miguel)	75.5	X			
SELLS 290.0	1. ANDREW M. PATRICIO (Lucille Encinas)	145.0	X			
	2. JOSEPH T. JOAQUIN (Allen W. Garcia, Jr.)	145.0	X			X
SCHUK TOAK 113.0	1. FRANCES FRANCISCO ( )	56.5	X			
	2. KENNETH J. ANTONE ( )	56.5	X			
SAN XAVIER 135.0	1. EUGENE ENIS, SR. ( )	67.5	X			
	2. DENNIS RAMON ( )	67.5	X			
BABOQUIVARI 230.0	1. FRANCES MIGUEL ( )	115.0	X			
	2. EDWARD KISTO (Idella Stanley)	115.0	X			X
GU ACHI 180.0	1. WILLARD ANITA ( )	90.0			X	
	2. ALEX J. RAMON (Marian Johnson)	90.0			X	X
PISINEMO 128.0	1. VACANT (Vacant)	64.0	X			X
	2. JOHNSON M. JOSE (Roseleen Antone)	64.0	X			
SAN LUCY 98.0	1. JOHN RENO ( )	49.0			X	X
	2. ALBERT MANUEL, JR. (Ernestine Marquez)	49.0			X	
GU VO 124.0	1. EMILIO LEWIS ( )	62.0	X			
	2. MICHAEL FLORES (Fern Salcido)	62.0	X			
HICKIWAN 136.0	1. MANUEL OSEQUEDA, JR. ( )	68.0	X			X
	2. LLOYD FRANCISCO ( )	68.0	X			
CHUKUT KUK 178.0	1. MARILYN FRANCISCO	89.0	X			
	2. KENNETH WILLIAMS ( )	89.0	X			
<b>TOTAL</b>		<b>1,763.0</b>	<b>1,485.0</b>	<b>-0-</b>	<b>278.0</b>	<b>(06)</b>

**\*\*PASSED VOTES**