

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(To Support NCAI Resolution #JNU-97-005: Indian and Native
Unemployment as an issue of National Priority and Creation
of the TERO - Indian Preference and Native Employment
Sub-Committee with NCAI Economic and Finance Committee)**

RESOLUTION NO. 97-472

**WHEREAS, the Tohono O'odham Nation is a member in good standing of
the National Congress of American Indians (NCAI) since 1944,
now hereby supports the Council for Tribal Employment Rights
(CTER) resolution to make Indian/Native unemployment an
issue of national priority and that NCAI establish an INDIAN
PREFERENCE AND INDIAN/NATIVE EMPLOYMENT COMMITTEE
to address the unemployment issues; and**

**WHEREAS, the Tohono O'odham Nation currently has an unemployment
rate of 60 %, the advent of welfare reform will no doubt increase
it. We enacted the Tribal Employment Rights Ordinance 01-85
(amending TERO Ordinance 01-78). The TERO has made
tremendous progress in addressing our unemployment
problem by enforcing Indian Preference and reducing
discrimination against our people. Without the TERO the
impacts of unemployment would be felt to a far greater degree
here; and**

**WHEREAS, mainstream America is currently enjoying a national
unemployment rate of under 5% while Indian Country
experiences rate of 15%-90% unemployment on a chronic basis
depending on the season and location; and**

WHEREAS, this statistic becomes more of a travesty when you consider the

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fact that there is more economic development under Indian/Native control today than the time before Columbus; and

WHEREAS, according to a recent National Indian Gaming Association (NIGA) study, Indians make up less than half (45%) of the employees in all Indian gaming facilities nationwide and the figure is lower in management.

NOW, THEREFORE, BE IT RESOLVED THAT the Tohono O'odham Nation recommends that CTER be designated as the lead resource in Indian unemployment issues; and

BE IT FURTHER RESOLVED that NCAI take decisive and immediate action to address this critical issue by establishing an INDIAN PREFERENCE AND NATIVE EMPLOYMENT SUB-COMMITTEE WITH NCAI ECONOMIC AND FINANCE COMMITTEE.

The foregoing Resolution was passed by the Tohono O'odham Council on the 7TH. day of NOVEMBER, 1997 at a meeting at which a quorum was present with a vote of 1,766.0 FOR; -0- AGAINST; -0- NOT VOTING; and 161.0 [04] ABSENT, pursuant to the powers vested in the Council by Section 1(c)(2) of Article VI of the Constitution of the Tohono O'Odham Nation, adopted by the Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL

FOR 
Dennis Ramon, Legislative Chairman

10th day of Nov, 1997

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ATTEST:


Julianna Saraficio, Acting Legislative Secretary

7th day of November, 19 97.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'Odham Nation on the 10th day of Nov, 19 97 at 4:22 o'clock, P.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL



For Dennis Ramon, Legislative Chairman

APPROVED

on the 12 day of November, 19 97

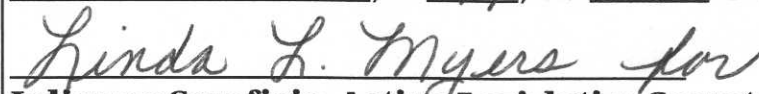
DISAPPROVED

at 2:35 o'clock, P.M.


EDWARD D. MANUEL, Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 12th day of

November, 19 97, at 3:20 o'clock, P.M.


Julianna Saraficio, Acting Legislative Secretary

ACTION: TO SUPPORT NCAI RESOLUTION #JNU-97-005: INDIAN AND NATIVE UNEMPLOYMENT AS AN ISSUE OF NATIONAL PRIORITY AND CREATION OF THE TERO - INDIAN PREFERENCE AND NATIVE EMPLOYMENT SUB-COMMITTEE WITH NCAI ECONOMIC AND FINANCE COMMITTEE

MOVED: COUNCILWOMAN FERN SALCIDO

SECOND: COUNCILMAN AMBROSE ENCINAS

DATE: NOVEMBER 7, 1997

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
CHUKUT KUK 189.0	1. DAVID GARCIA (Marvin Thomas)	94.5	X			
	2. KENNETH WILLIAMS (Arnold F. Smith Sr.)	94.5	X			X
HICKIWAN 146.0	1. ALEX JOSE ()	73.0	X			
	2. LLOYD FRANCISCO (Susan Sam)	73.0	X			
GU VO 142.0	1. FERN SALCIDO (Larry Montana)	71.0	X			
	2. GLORIA MONTANA (Phillip Antone)	71.0	X			
SAN LUCY 114.0	1. JOHN RENO (Mary Hoffman)	57.0	X			
	2. ALBERT MANUEL, JR. (Jana Montana)	57.0	X			
PISINEMO 139.0	1. BARBARA SALVICIO ()	69.5	X			X
	2. JOHNSON JOSE ()	69.5	X			
GU ACHI 190.0	1. LOUIS JOHNSON ()	95.0	X			
	2. ALEX J. RAMON ()	95.0	X			
BABOQUIVARI 258.0	1. FRANCES MIGUEL ()	129.0	X			
	2. FRANCES G. ANTONE (Edward N. Kisto)	129.0	X			
SAN XAVIER 146.0	1. TONY BURRELL ()	73.0	X			
	2. DENNIS RAMON ()	73.0	X			X
SCHUK TOAK 120.0	1. JOSEPH JUAN ()	60.0	X			
	2. AMBROSE ENCINAS ()	60.0	X			
SELLS 322.0	1. DENNIS E. JOSE ()	161.0	X			
	2. EVELYN JUAN** ()	161.0	X			
SIF OIDAK 161.0	1. RITA MARTINEZ (Maxine Norris)	80.5				X
	2. MARY ANN ANTONE (Darlene Andrew)	80.5				X
TOTAL		1,927.0	1,766.0	-0-	-0-	161.0 [05]

**PASSED VOTES