



P.O. Box 837  
Sells, Arizona 85634

**TOHONO O'ODHAM LEGISLATIVE  
BRANCH**

Telephone: (520) 383-5260  
Fax No.: (520) 383-5246

**PUBLIC NOTICE**

**TO:** All Members and Districts of the Tohono O'odham Nation

**FROM:** /s/ Janice Felix, Chairperson  
Human Resources Development Committee

**DATE:** December 5, 2025

**SUBJECT:** Notice of Four Vacancies on the Tohono O'odham Nation TERO Commission

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The Legislative Human Resources Development Committee announces four vacancies on the Nation's TERO Commission. Pursuant to 13 Tohono O'odham Code Chapter 1, Section 1107(C), Commissioners serve three-year terms and are appointed with Council approval. Section 1108 of the TERO Ordinance provides the powers of the Commission, some of which include the formulation and adoption of regulations and guidelines reasonably necessary to carry out the provisions of the TERO Ordinance, imposing numerical hiring goals and timetables that specify the minimum number of Indians a covered employer must hire, by craft or skill level, and requiring covered employers to establish or participate in such training programs as the Commission determines necessary to increase the pool of qualified Indians. For a complete list of the powers of the Commission, please see Section 1108 of the TERO Ordinance at this link to the Tohono O'odham Code: <https://tolc-nsn.org/docs/Title13Ch1.pdf>.

Although the Board Appointment Guidelines require a background investigation report, only the Human Resources Development and Rules Committees review the report. Newly appointed TERO Commissioners will replace interim TERO Commissioners.

Interested applicants should submit a resume and letter of interest to Committee Staffer Christy Fendenheim at [ChristyD.Fendenheim@tonation-nsn.gov](mailto:ChristyD.Fendenheim@tonation-nsn.gov) or 520-993-9131. If there are any questions, please contact Chairperson Janice Felix at [Janice.Felix@tonation-nsn.gov](mailto:Janice.Felix@tonation-nsn.gov) or 520-993-3160.