

RESOLUTION
OF THE
PAPAGO COUNCIL

RES. NO. 1052

WHEREAS, At present there are no uniform procedures covering the hiring, promotion, and resignation or discharge of tribal employees, and

WHEREAS, The Council feels such regulations should be established to avoid any misunderstanding or confusion.

THEREFORE LET IT BE RESOLVED BY THE PAPAGO TRIBAL COUNCIL that the following regulations govern the hiring, promotion, and resignation or discharge of tribal employees:

1. The final authority over employees shall be vested in the Tribal Council. It may delegate authority to the Tribal Chairman, or to any other specified person.

2. Hiring

Applications for employment shall be made to the Tribal Chairman. The Chairman will then have all applicants interviewed by the Administrative Assistant, who will make his recommendations to the Chairman.

If it is considered necessary to hire an applicant immediately, the Chairman may make a temporary appointment and fix a salary within the established salary range for the job. This appointment will be presented to the Council for confirmation at the next regular meeting.

Otherwise employment will not start until the Chairman has presented his recommendation at the next Council meeting and the Council has given its approval.

3. Promotion or Salary Increase

The Council will recommend promotion or salary increase of a Tribal employee whenever the Council believes such promotion or increase to be desirable. The Chairman may also recommend promotion or salary increase for an employee, which must be confirmed by the Council before going into effect.

4. Resignation or Discharge

In case of resignation, the Tribal employee must submit a letter of resignation to the Tribal Council, or appear before the Council, asking for a release, and the Council will take action on the resignation at that time, considering the payment of any benefits which employee might claim, except for accumulated annual leave which will be paid in accordance with Resolution 615.

If an employes wishes to resign before a Council meeting, the Chairman will be authorized to accept the resignation, but final payment of any payments other than annual leave would be subject to Council approval.

The Tribal Chairman is authorized to discharge an employes for unsatisfactory service, subject to Council approval. The Chairman shall submit the reasons for discharge to the Council for its consideration.

The foregoing resolution was on June 5, 1959, duly enacted by a vote of 19 for and 0 against by the Papago Council pursuant to authority vested in it by Section 2 (e) & (f) of Article V of the Constitution of the Tribe ratified by the Tribe on December 12, 1936 and approved by the Secretary of the Interior on January 6, 1937, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 964). Said resolution is effective as of the date of its enactment.

THE PAPAGO COUNCIL

BY:

Ernest J. Francisco
Ernest J. Francisco, Chairman

Attest:

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Evolyne Antonio