

Agency Book

RESOLUTION
OF THE
PAPAGO COUNCIL

RES. NO. 1099

WHEREAS, C. J. Higman has been employed by the Tribal Council since February, 1958, during which period Mr. Higman has provided valuable advice on business and many other matters affecting the Tribe, he has put the operation of the Tribal Office on a much more efficient basis, he has helped increase Tribal income, he has helped to improve relations between the Tribe and groups off the Reservation, as well as with the Bureau of Indian Affairs, and he has always been glad to assist the Tribal Council, District Councils, or individual Papagos in any way he can, and

WHEREAS, The Council realizes that almost 60% of Mr. Higman's salary and expenses up to the end of this fiscal year will have been supplied by outside contributions and the Tribe has had to put up only a little over 40%, and,

WHEREAS, Mr. Higman has asked the Council to decide if it wishes to reappoint him as Administrative Assistant to the Chairman of the Papago Tribe for the fiscal year beginning July 1, 1960, it being understood by the Council that although Mr. Higman is trying to secure an outside contribution of \$3,000 to be used toward his salary and expenses for this period, he cannot guarantee it, so the Tribe may have to put up the full amount.

THEREFORE, LET IT BE RESOLVED by the Papago Tribal Council that it reappoint Mr. Higman Administrative Assistant to the Chairman of the Papago Tribe for the fiscal year beginning July 1, 1960, and that it approve a contract of employment with him containing the following provisions which it authorizes the Chairman to sign:

The Council reappoints Mr. Higman for one year beginning July 1, 1960 and guarantees payment to him of one year's salary of \$6,000, plus expenses up to \$1,000 for which Mr. Higman agrees to furnish itemized statements, the total of \$7,000 to be put in the 1961 budget. If the Council should wish to dispense with his services, before doing so, it agrees payment shall be made to Mr. Higman immediately for the total amount of his salary still unpaid for the balance of the year, plus any other amounts due such as any expenses or annual leave. If Mr. Higman is able to secure contributed funds, the amount of the tribal funds guaranteed by the Council will be reduced by the amount of the contributed funds. On July 1, 1960, the Papago Agency is requested to transfer the funds needed for Mr. Higman's salary and expenses from the Council's PT-1A account at the Agency and place them in a special account set up for the Administrative Assistant, and also place any contributed funds in it, or otherwise handle funds for his salary and expenses in such a way that they will be reserved for payment to him.

The special provisions in this contract shall supersede any conflicting

regulations; otherwise, Mr. Higan agrees to accept provisions governing tribal employment.

The foregoing Resolution was duly enacted by the Papago Council on March 5, 1960, with a vote of 21 for and 0 against during a meeting at which a quorum was present, pursuant to authority vested in it by Article V, Section 3 (a) & (h) of the Constitution of the Tribe ratified by the Tribe on December 12, 1936, and approved by Secretary of the Interior on January 6, 1937, pursuant to Section 16 of the Act of June 16, 1934, (48 Stat. 984). Said Resolution is effective as of the date of its approval by the Superintendent of the Papago Agency and is subject to the rescission by the Secretary of the Interior, pursuant to Section 6 of Article V of the Constitution and By-Laws of the Papago Tribe.

THE PAPAGO COUNCIL

BY:

Enos J. Francisco
Enos J. Francisco, Chairman

ATTEST:

Evelyn Antone
Evelyn Antone, Secretary

APPROVED: _____

Harry W. Gilmore
Harry W. Gilmore, Superintendent