

RESOLUTION OF THE PAPAGO COUNCIL

RES. NO. 52-77

1 WHEREAS, the Papago Tribe on June 17, 1975 passed a resolution re-
2 questing financial assistance from the U.S. Civil Service
3 Commission for an evaluation and assessment of the present
4 overall Tribal personnel management system to determine how
5 it may be improved; and

6 WHEREAS, the request was granted and the Project was completed on
7 January 31, 1977; and

8 WHEREAS, to reach the Tribe's goals for self-sufficiency and self-
9 determination, the Tribe desires skill departmental program
10 managers' and professional staff positions to be filled with
11 Tribal members; and

12 WHEREAS, because of more favorable wages and employment conditions,
13 Papagos with these abilities and education are employed
14 elsewhere; and

15 WHEREAS, to attract skilled Papagos for employment with the Tribe,
16 it is necessary to implement the findings of the evaluation
17 report to provide more favorable wages and employment con-
18 ditions; and


19 WHEREAS, to provide these personnel services it is necessary to obtain
20 additional funds to develop a Tribal government position
21 classification and pay structure, employees' grievance pro-
22 cedures, and merit-based selection and promotion system; and

23 WHEREAS, the U. S. Civil Service Commissioner has the authority under
24 the Intergovernmental Personnel Act of 1970 to make grants,
25 to assist local governments in strengthening their central
26 management capability by improving their personnel system
27 and training professional, administrative and technical
28 employees.

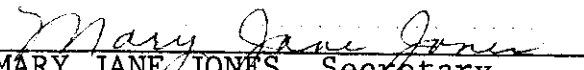
29 NOW, THEREFORE, BE IT RESOLVED that the Papago Council requests finan-
30 cial assistance from the U. S. Civil Service Commission
31 under the provisions of the I.P.A. to assist the Papago Tribe
32 in improving its personnel system and employment conditions.

1 The foregoing Resolution was duly enacted by the Papago Council on
2 the 12th day of July, 1977, at a meeting at which a quorum was present
3 with a vote of 1065.0 for; 0 against; 0 not voting; and
4 1 absent, pursuant to authority vested in the Papago Council by
5 Section 2(d) of Article V of the Constitution and By-laws of the
6 Papago Tribe of Arizona ratified by the Tribe on December 12, 1936,
7 and approved by the Secretary of the Interior on January 6, 1937, pur-
8 suant to Section 16 of the Act of June 18, 1934 (48 Stat. 984). Said
9 Resolution is not subject to review by the Secretary of Interior and
10 is effective as of the date of its enactment by the Papago Council.

11 THE PAPAGO COUNCIL

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14 CECIL WILLIAMS, Chairman

15 ATTEST:

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18 MARY JANE JONES, Secretary

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VOTE OF THE PAPAGO COUNCIL

DATE OF MEETING: July 12, 1977

RESOLUTION ~~OR~~ ~~ORDINANCE~~ NO.: 52-77

DISTRICTS	REPRESENTATIVES	NO. OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
<u>SABOQUIVARI</u> 143	1. Edward N. Kisto (Joann Garcia) 2. Louis Harvey, Sr. (Enos Francisco, Jr.)	71.5 71.5	143.0			
<u>CHUKUT KUK</u> 161	1. Rosemary Lopez (Nellie Martin) 2. Harriet Toro (Henry Jose)	80.5 80.5	161.0			
<u>BU ACHI</u> 108	1. Joseph P. Ramon (Stephen Listo) 2. Richard Lopez (Cipriano Manuel)	54.0 54.0	108.0			
<u>BU VO</u> 47	1. Cross Antone (Edward J. Lopez) 2. Williams Lewis, Sr. (Juan Joe Cipriano)	23.5 23.5	47.0			
<u>WICKIWAN</u> 86	1. Henry A. Ramon (James Angea) 2. Edward Manuel (Archie Pilone)	43.0 43.0	86.0			1
<u>PISINEMO</u> 68	1. Lamando Francisco () 2. Jose Manuel, Jr. (Richard Jones)	34.0 34.0	68.0			
<u>SAN LUCY</u> 35	1. Jeannie Morris () 2. Ricardo M. Baptisto (Albert Gomez)	17.5 17.5	35.0			
<u>SAN XAVIER</u> 99	1. Tony Felix (Rosemary D. Secundino) 2. Arnold Smith (Carmen Mattias)	49.5 49.5	99.0			
<u>SCHUK TOAK</u> 76	1. Joseph Enriquez () 2. Ramon Campillo, Jr. (Joann Francisco)	38.0 38.0	76.0			
<u>HELLS</u> 139	1. Mollie Garcia (Jacob Lewis) 2. Fred Stevens (Jacob Escalante)	69.5 69.5	139.0			
<u>SIF OIDAK</u> 103	1. Vincent Manuel () 2. Nicholas Jose (Melissa Norris)	51.5 51.5	103.0			
<u>TOTALS</u>		1065.0	1065.0	0	0	1