

RESOLUTION OF THE PAPAGO TRIBAL COUNCIL

(Withholding Future Cost of Living)
(and Merit Step Pay Increases)

RES. NO. 140-81

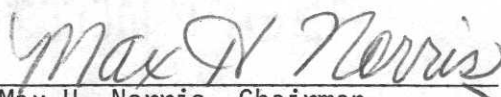
1 WHEREAS, in review and adoption or approval of FY 1982 budgets for
2 tribally funded programs and FY 1982 federally funded programs
3 grants and contracts of the Papago Tribe, the Papago Council
4 decided to withhold cost of living and merit step pay increases
5 because of the anticipated reductions both in general revenues
6 to the Tribe and in federal appropriations to fund tribal
7 programs; and

8 WHEREAS, the Personnel Policies of the Papago Tribe mandate an annual
9 review and adoption of a compensation plan for employees of the
10 Papago Tribe and it is necessary in the meantime formally to
11 state the decision of the Papago Council to withhold cost of
12 living and merit step pay increases for tribal employees.

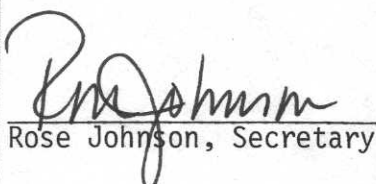
13 NOW, THEREFORE, BE IT RESOLVED by the Papago Council that, because of
14 anticipated reductions in the 1982 fiscal year in tribal
15 revenues and federal appropriations which will adversely affect
16 and reduce tribally operated programs, it is hereby ordered that
17 there will be no cost of living or merit step pay increases for
18 employees of the Papago Tribe until further order of the Papago
19 Council.

20 The foregoing Resolution was duly enacted by the Papago Council on the 5th
21 day of November, 1981, at a meeting at which a quorum was present with a vote
22 of 657.5 for; 376.0 against; 114.5 not voting; and 0 absent,
23 pursuant to the authority vested in the Papago Council by Section 2 (e), (f)
24 and (h) and Section 3 (a) and (h) of Article V of the Constitution and By-laws
25 of the Papago Tribe of Arizona as amended, ratified by the Papago Tribe on
26 December 12, 1936, and approved by the Secretary of the Interior on January 6,
27 1937, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984). Said
28 Resolution is not subject to review by the Secretary of the Interior and is
29 effective as of the date of its enactment by the Papago Council.

THE PAPAGO COUNCIL

27 
28 Max H. Norris, Chairman

30 ATTEST:

31 
32 Rose Johnson, Secretary

Moved: John Narcho

Seconded: Andrew Patricio

Date: 11/05/81

RESOLUTION- Withholding Future Cost
of Living and Merit
Step Pay Increases

Resolution
or
Ordinance # 140-81

Districts	Representatives	No of Votes	For	Against	Not Voting	Absent
BABOQUIVARI 175	1. Edward N. Kisto (Joann Garcia) 2. Kenneth Chico, Sr. (Donald Harvey)	87.5 87.5		X	X	
CHUKUT KUK 117	1. Rosemary Lopez (2. Harriet Toro (Lawrence Jose)	58.5 58.5	X	X		
GU ACHI 123	1. Angelo J. Joaquin, Sr. (Joseph Pete Ramon) 2. Cipriano Manuel (Fernando Joaquin)	61.5 61.5	X X			
GU VO 54	1. Cross Antone (Juan Joe Cipriano) 2. Alvin Virgil Lewis (Henry F. Manuel)	27.0 27.0		X	X	
HICKIWAN 79	1. Henry A. Ramon (James Angea) 2. Delma Garcia (Archie Pilone)	39.5 39.5		X X		
PISINEMO 82	1. Lamando Francisco (Herman Lopez) 2. Johnson Jose (Frank Garcia)	41.0 41.0	X	X		
SAN LUCY 44	1. Max P. Jose (Garfield Lenzo) 2. Albert Gomez (Jeannie Morris)	22.0 22.0	X X			
SAN XAVIER 107	1. John B. Narcho (Simon Mamake) 2. John Lewis (Carmelita Mattias)	53.5 53.5	X X			
SCHUK TOAK 83	1. Alex Juan (Francisco Jose, Jr.) 2. Jo Ann Francisco (Priscilla G. Domingo)	41.5 41.5		X X		
SELLS 168	1. Andrew M. Patricio (Larry Garcia) 2. Fred Stevens (Dennis Jose)	84.0 84.0	X X			
SIF OIDAK 116	1. Elliot Lewis (Eugene Jose) 2. Nicklos Jose (Alice Norris)	58.0 58.0	X X			
TOTALS		1148.0	657.5	376.0	114.5	0