

RESOLUTION OF THE PAPAGO TRIBAL COUNCIL
Amending Papago Tribal Personnel and
Procedures Manuel

RES. NO. 654-85

- 1 WHEREAS, The Papago Constitution, Article 3 section 4 states that the Papago
2 Council shall select from without its membership, a Secretary and a
3 Treasurer, and such other officials may be advisable, who shall serve
4 until replaced at the pleasure of the Papago Council; and
5
6 WHEREAS, The Papago Tribal Personnel and Procedures Manuel, Section 1,
7 Introduction states: All employees of the Papago Tribe are covered by
8 and are subject to these Personnel Policies and Procedures. A tribal
9 employee is considered to be anyone in regular Tribal employment under
10 Tribal programs funded by special grants or outside sources. (but
11 does not include persons working or training or under subsidized
12 employment provided under Federal or State programs such as C.E.T.A.
13 or T.W.E.P., with the following exceptions: (1) The Chairman and Vice
14 Chairman as elected officials; (2) Tribal Judges appointed or elected;
15 (3) Tribal attorney and other on a consultant basis; (4) those
16 employed by private businesses on reservation land, such as
17 construction companies, trading posts, etc.); and
18
19 WHEREAS, Resolution No. 02-85 appointed Ophelia Campillo as Tribal Secretary;
20 and
21
22 WHEREAS, A Letter of Resignation was submitted to the Tribal Council by Tribal
23 Council Secretary Ophelia Campillo, on August 9th, 1985, effective
24 July 26, 1985, stating as her reason for the fact that the
25 Tribal Administration advised her of their recommendation that she
26 be dismissed from her position; and
27
28 WHEREAS, The Tribal Administration contends that the Recommendation was based
29 on Section 9-1 of the Papago Policies and Procedures Manuel, a six
30 month evaluation of Ms. Campillo; and
31
32 WHEREAS, The Papago Council did not accept the letter of resignation,
Resolution No. 649-85; and

1 WHEREAS, Resolution No. 650-85 provided Miss Campillo an opportunity to tell
2 Council, in Closed Session, her version of this issue; and

3
4 WHEREAS, Miss Ophelia Campillo did accept an invitation to provide testimony on
5 her behalf.

6 NOW, THEREFORE BE IT RESOLVED by the Papago Tribal Council that it hereby
7 amends Papago Tribal Policies and Procedures, Section as quoted above
8 "Exceptions" to include under (5) The Tribal Council Secretary and
9 Treasurer.

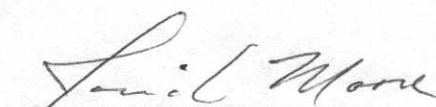
10 BE IT FURTHER RESOLVED that the Tribal Secretary be compensated for any loss
11 of time from her position and that all evaluations; and any pertinent
12 correspondence; or documents be plurged from her personal file,

13
14 BE IT FURTHER RESOLVED that the Tribal Council insists that no retaliation by
15 Tribal Administration Staff be used or played against Tribal Council
16 Secretary;

17 BE IT FURTHER RESOLVED that the position of Tribal Secretary is an official
18 of the Papago Council and is due all respect and recognition of any
19 other appointed or elected official.
20


21 The foregoing Resolution was duly enacted by the Papago Council on the 12th
22 day of August, 1985, at a meeting at which a quorum was present with a vote
23 of 1,577.0 for; -0- against; 63.0 not voting; and 03 absent, pursuant to the
24 authority vested in the Papago Council by Section 2 (f) and (h) of Article V
25 of the Constitution and By-laws of the Papago Tribe of Arizona as amended,
26 ratified by the Papago Tribe on December 12, 1936, and approved by the Secre-
27 tary of the Interior on January 6, 1937, pursuant to Section 16 of the Act of
28 June 18, 1934 (48 Stat. 984). Said Resolution is not subject to review by the
29 Secretary of the Interior and is effective as of the date of its enactment by
30 the Papago Council.

31 THE PAPAGO COUNCIL

32


Josiah Moore, Chairman

31 ATTEST:

32


Ophelia F. Campillo, Secretary

MOVED: Fred Stevens

SUBJECT: Amending Personnel and

SECOND: Virgil Lewis

Procedures Manuel

DATE: 08/12/85

RESOLUTION OR ORDINANCE # 654-85

DISTRICTS	REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
SIF OIDAK 138	1. Elliott Lewis (Eugene F. Jose) 2. Max P. Jose (Letitia Garcia)	69.0 69.0	X X			
SELLS 257	1. Andrew M. Patricio (Nora Alvarez) 2. Fred Stevens (Dennis E. Jose)	128.5 128.5	X X			X
SCHUK TOAK 105	1. Joseph Juan () 2. Julie Carrillo (Jo Ann Francisco)	52.5 52.5	X X			
SAN XAVIER 126	1. John B. Narcho (Austin Nunez) 2. Tony Felix (Carmelita Mattias)	63.0 63.0	X		X	
BABOQUIVARI 241	1. Joann Garcia (Edward N. Kisto) 2. Kenneth Chino (Frances Miguel)	120.5 120.5	X X			X
GU ACHI 158	1. Angelo J. Joaquin, Sr. (Jonas R. Robles) 2. Fernando Joaquin (Fred Adams, Jr.)	79.0 79.0	X X			
PISINEMO 116	1. Chester Antone (Sylvester Manuel) 2. Johnson Jose (Edward D. Manuel)	58.0 58.0	X X			X
SAN LUCY 85	1. John Reno () 2. Max P. Jose (Dewey I. Ortega)	42.5 42.5	X X			
GU VO 117	1. Cross Antone (Fern E. Salcido) 2. Virgil Lewis (Roy Montana)	58.5 58.5	X X			
HICKIWAN 128	1. Henry A. Ramon (Pablo Baptisto) 2. Edward Francisco (Eleanor Santos)	64.0 64.0	X X			
CHUKUT KUK 169	1. Rosemary Lopez (Anita C. Clark) 2. Harriet Toro (Marvin J. Thomas)	84.5 84.5	X X			
TOTALS		1640.0	1577.0	-0-	63.0	03