

RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Certification of a Drug Free Workplace)

RES. NO. 264-89

1 WHEREAS, the Tohono O'Odham Nation has declared a policy
2 prohibiting the unlawful manufacture, distribution,
3 dispensing, possession or use of a controlled substance,
4 in the workplace; and

5 WHEREAS, the Tohono O'Odham Nation Health Department, Behavioral
6 Health Program, does engage in a drug free awareness and
7 treatment program for employees and members of the
8 Tribe; and

9 WHEREAS, the Tohono O'Odham Nation does provide medical
10 insurance, for non-Indian employees with coverage to
11 provide substance abuse treatment; and

12 WHEREAS, it is the desire of the Tohono O'Odham Nation to provide
13 full compliance with the provisions of Public Law 100-
14 690, (Title V, Sub-title D); and

15 WHEREAS, Public Law 100-690, (Title V, Sub-title D) and attendant
16 regulation, require the Nation's full compliance,
17 immediately, precluding full Legislative Committee
18 review of all elements of the Law and the Nation's
19 Policy.

20 NOW, THEREFORE, BE IT RESOLVED that the Tohono O'Odham Nation
21 does endorse and adopt all of the provisions of P.L.
22 100-690, (Title V, Sub-title D).

23 BE IT FURTHER RESOLVED that the Tohono O'Odham Nation does adopt
24 and implement the attached "Policy Regarding Alcohol and
25 Drugs, in order:

- 26 - to establish and maintain a safe, healthy working
environment for all employees;
- 27 - to insure the reputation of the Tohono O'Odham
28 Nation and its employees as good, responsible
citizens;
- 29 - to reduce the incidence of accidental injury to
30 person or property;
- 31 - to reduce absenteeism, tardiness and indifferent
32 job performance

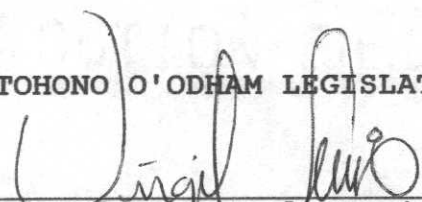
- to provide assistance toward rehabilitation for any employee who seeks the Nation's help in overcoming any addiction to, dependence upon or problem with alcohol or drugs.

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2 BE IT FURTHER RESOLVED that the adopted Policy is subject to
3 full Legislative Committee review and that the Policy,
4 itself, is subject to modification based upon such
5 review, notwithstanding that no such modification shall
6 be made that is not in strict compliance with the
7 provision of Public Law 100-690 (Title V, Sub-title D).

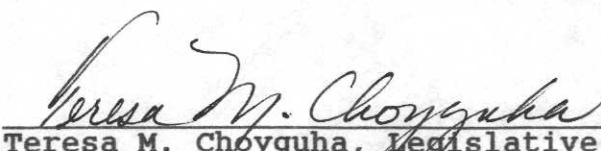
8 BE IT FURTHER RESOLVED that the Tohono O'odham Nation does
9 include, as part of this Certification, the attached
10 "Place of Performance for Certification Regarding Drug
11 Free Workplace Requirements" documents.

12 The foregoing Resolution was passed by the Tohono O'odham Council
13 on the 18th day of July, 1989 at a meeting at which a quorum
14 was present with a vote of 1,039.0 for; 233.0 against; 452.0
15 not voting; and 09 absent, pursuant to the powers vested in the
16 Council by Section 1 (c)(2) of Article VI of the Constitution
17 of the Tohono O'odham Nation, adopted by the Tohono O'odham
18 Nation on January 18, 1986, and approved by the Acting Deputy
19 Assistant Secretary -Indian Affairs (Operations) on March 6,
20 1986, pursuant to Section 16 of the Act of June 18, 1934 (48
21 Stat. 984).

22
23 TOHONO O'ODHAM LEGISLATIVE COUNCIL

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25 
26 for Edward D. Manuel, Legislative Chairman
27 20th day of July, 19 89.

28 ATTEST:

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31 Teresa M. Choyguha, Legislative Secretary
32 20th day of July, 19 89.

Said Resolution was submitted for approval to the office of the
Chairman of the Tohono O'odham Nation on the 20th day of
July, 19 89, at 5:13 o'clock, p.M.,
pursuant to the provisions of Section 5 of Article VII of the
Constitution and will become effective upon his approval or upon
his failure to either approve or disapprove it within 48 hours of
submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL

Edward D. Manuel
For Edward D. Manuel, Legislative Chairman

[] APPROVED) on the 21st day of July, 1989,
[] DISAPPROVED) at 9:00 o'clock, A. M.

Angelo J. Joaquin, Sr.
ANGELO J. JOAQUIN, SR., Chairman
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 21st day of
July, 1989, at 9:30 o'clock, A. M.

Teresa M. Choyguha
Teresa M. Choyguha
Legislative Secretary

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MOVED: Andrew Patricio

SUBJECT: Certification of a Drug Free

SECOND: Joe Juan

Workplace

DATE: July 18, 1989

RESOLUTION NO. 264-89

DISTRICTS	REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
CHUKUT KUK 163.0	1. Rosita Ruiz (Rosemary Lopez)	81.5	X			X
	2. Kenneth G. Williams (Harriet Toro)	81.5	X			
HICKIWAN 125.0	1. Lloyd Francisco (Billy C. Manuel)	62.5	X			
	2. Henry Ramon ()	62.5	X			X
GU VO 114.0	1. Cross Antone (Juan Joe Cipriano)	57.0	X			
	2. Virgil Lewis (Michael Flores)	57.0			X	
SAN LUCY 106.0	1. John Reno ()	53.0		X		
	2. Albert Manuel, Jr. (Max P. Jose)	53.0		X		X
PISINEMO 119.0	1. Edward Manuel (Alex Antone)	59.5	X			
	2. Johnson Jose ()	59.5	X			
GU ACHI 166.0	1. Alex J. Ramon (Fernando Joaquin)	83.0			X	X
	2. Percy Lopez ()	83.0			X	
BABOQUIVARI 229.0	1. Joann Garcia (Frances Miguel)	114.5			X	
	2. Earl A. Francisco (Kenneth Chico, Sr.)	114.5			X	X
SAN XAVIER 127.0	1. Joanne C. Preston (Carmelita Mattias)	63.5		X		
	2. Eugene Enis, Sr. (Michael Rios)	63.5		X		X
SCHUK TOAK 107.0	1. Joseph Juan (Frances Francisco)	53.5	X			
	2. JoAnn Francisco (David Valenzuela Sr.)	53.5	X			X
SELLS 310.0	1. Joseph T. Joaquin (Larry Garcia)	155.0	X			X
	2. Andrew Patricio (Daniel Lopez)	155.0	X			
SIF OIDAK 158.0	1. Willard Juan, Sr. (Melissa Gregorio)	79.0	X			
	2. Mary Ann Antone (Nina Jose)	79.0	X			X
TOTAL		1,724.0	1,039.0	233.0	452.0	09