

RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL  
(Requesting the Revision of the Tohono O'odham Nation's  
Salary/Hourly Scale)

RES. NO. 323-89

1 WHEREAS, the Budget and Finance Committee of the Legislative  
2 Council reviewed and discussed the problems and  
3 concerns regarding the cost-of-living increases and the  
4 use of the Nation's adopted salary/hourly scale; and

5 WHEREAS, the Personnel Office of the Executive Branch did present  
6 the problem of using the salary/hourly scale which is  
7 not adjusted to reflect cost-of-living increases and did  
8 report that a revision of the salary/hourly scale needs  
9 to be completed; and

10 WHEREAS, the Budget and Finance Committee did recommend that for  
11 fiscal year 1990 that salaries be based on current  
12 salaries plus the five (5%) COLA increase and not the  
13 steps outlined on the salary/hourly scale; and

14 WHEREAS, the Budget and Finance Committee does recommend to the  
15 Legislative Council that a request be made to the  
16 Executive Office that the salary/hourly scale be  
17 reviewed and revised.

18 NOW, THEREFORE, BE IT RESOLVED by the Tohono O'odham Legislative  
19 Council that it hereby adopts the recommendations of the  
20 Budget and Finance Committee that the 5% COLA be added  
21 to current salaries and that the salary/hourly scale not  
22 be used for fiscal year 1990 budgets.

23 BE IT FURTHER RESOLVED by the Tohono O'odham Legislative Council  
24 that it hereby requests the Chairman of the Tohono  
25 O'odham Nation to direct the Personnel Office staff to  
26 review and revise the salary/hourly scale for review and  
27 action by the Budget and Finance committee and the  
28 Legislative Council.

29 BE IT FURTHER RESOLVED that this revision of the salary/hourly  
30 scale be completed within six months so that the Nation  
31 can have a current salary/hourly scale for its use.  
32

The foregoing Resolution was passed by the Tohono O'odham Council on the 21st day of September, 1989 at a meeting at which a quorum was present with a vote of 1,724.0 for; -0- against; -0- not voting; 03 absent, pursuant to the powers vested in the Council by Section 1(d)(3) & (1) of Article VI of the Constitution of the Tohono O'odham Nation, adopted by the Tohono O'odham Nation on January 18, 1986, and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

TOHONO O'ODHAM LEGISLATIVE COUNCIL

*Edward D. Manuel*  
Edward D. Manuel, Legislative Chairman

22nd day of September, 1989.

ATTEST:

*Teresa M. Choyguha*  
Teresa M. Choyguha, Legislative Secretary  
22nd day of September, 1989.

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'odham Nation on the 22nd day of September, 1989, at 5:52 o'clock, P.M., pursuant to the provisions of Section 5 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

TOHONO O'ODHAM LEGISLATIVE COUNCIL

*Edward D. Manuel*  
Edward D. Manuel, Legislative Chairman

[X] APPROVED ) on the 24 day of Sept., 1989.

[ ] DISAPPROVED) at 9:04 o'clock, P.M.

*Angelo J. Joaquin Sr.*  
ANGELO J. JOAQUIN, SR., Chairman  
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 25th day of September, 1989, at 2:43 o'clock, P.M.

*Teresa M. Choyguha*  
Teresa M. Choyguha  
Legislative Secretary

MOVED: Andrew Patricio SUBJECT: Requesting the Revision of the  
 SECOND: Mary Ann Antone Tohono O'odham Nation's Salary/Hourly  
 DATE: September 21, 1989 Scale

RESOLUTION NO. 323-89

DISTRICTS	REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
CHUKUT KUK 163.0	1. Rosita Ruiz (Rosemary Lopez)	81.5	X			
	2. Kenneth G. Williams (Harriet Toro)	81.5	X			X
HICKIWAN 125.0	1. Lloyd Francisco (Billy C. Manuel)	62.5	X			
	2. Henry Ramon ( )	62.5	X			
GU VO 114.0	1. Cross Antone (Juan Joe Cipriano)	57.0	X			
	2. Virgil Lewis (Michael Flores)	57.0	X			
SAN LUCY 106.0	1. John Reno ( )	53.0	X			
	2. Albert Manuel, Jr. (Max P. Jose)	53.0	X			
PISINEMO 119.0	1. Edward Manuel (Alex Antone)	59.5	X			
	2. Johnson Jose ( )	59.5	X			
GU ACHI 166.0	1. Alex J. Ramon (Fernando Joaquin)	83.0	X			X
	2. Percy Lopez ( )	83.0	X			
BABOQUIVARI 229.0	1. Joann Garcia (Frances Miguel)	114.5	X			
	2. Earl A. Francisco (Kenneth Chico, Sr.)	114.5	X			
SAN XAVIER 127.0	1. Joanne C. Preston (Carmelita Mattias)	63.5	X			
	2. Eugene Enis, Sr. (Michael Rios)	63.5	X			
SCHUK TOAK 107.0	1. Joseph Juan (Frances Francisco)	53.5	X			
	2. JoAnn Francisco (David Valenzuela Sr.)	53.5	X			
SELLS 310.0	1. Joseph T. Joaquin (Larry Garcia)	155.0	X			
	2. Andrew Patricio (Daniel Lopez)	155.0	X			
SIF OIDAK 158.0	1. Willard Juan, Sr. (Melissa Gregorio)	79.0	X			X
	2. Mary Ann Antone (Nina Jose)	79.0	X			
TOTAL		1,724.0	1,724.0	-0-	-0-	03